



**Central Carolina
Regional Educational Service Alliance**
Serving School Districts in the Heart of North Carolina

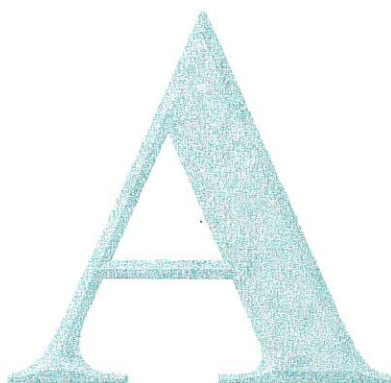
Meeting: Board of Directors
Date: September 29, 2017
Time: 9 a.m. – 1 p.m.
Location: Assembly Hall

Agenda

Time	Agenda Item	Presenter	Notes/Links
8:30	Refreshments and Networking with Colleagues		Come early and beat the traffic and enjoy refreshments and conversation with your colleagues
9:00	Call to Order	Todd Wirt	
9:05	Approval of May 5, 2017 Minutes	Todd Wirt	
9:10	Approval of Financial Statements for June, July, and August 2017	Jim Merrill	Approve the financial reports and 2017-18 budget amendments
9:15	Approval of FY 2017 Audit	Todd Wirt	Deidre Simmons will summarize audit
9:20	Approval of Resolutions on 403(b) Plan	Neil Pedersen	Amy Simonson from Verity Associates will be in attendance to answer any questions. Board action is required
9:25	Status Report on Local Alternative Preparation Program	Neil Pedersen Lisa Sonricker	Chance to meet our new staff members: <ul style="list-style-type: none"> • Lisa Sonricker • Dr. Tricia Hilliard
10:00	NC Innovative School District	Monica Smith-Woofter	Share experience of having schools designated as potential schools to be included in the first round.
10:25	Break		
10:45	New Principal Salary Schedule		The problems with this schedule are becoming increasingly apparent (I thought they were apparent before) and there probably should be some pressure put on legislatures to consider some revisions to the legislation. In addition, I would think that superintendents would want to share some of the difficulties the new schedule has created and how they've responded to them.
11:15	Response to Mandated		Superintendents can share how they are

	Class Size Reductions in 2018-19		responding in terms of preparation, public relations, and politically.
11:45	Overview of Future-Focused Schools and other CCRESA Programming	Neil Pedersen	See Executive Director's Report
12:00	Adjourn to Lunch		Dana will provide a delicious lunch for you. Please stay around and further pursue topics of common interest with your colleagues
1:00	Ending time for lunch		

Next Meeting: October 27, 2017 (9 a.m. – 1 p.m.)



Executive Director's Report



Together, we
can achieve the
extraordinary.

Central Carolina Regional Educational Service Alliance

Serving School Districts in the Heart of North Carolina

TO: Board of Directors

FROM: Neil Pedersen
Executive Director

SUBJ: Executive Director's Report

DATE: September 22, 2017

The agenda for our upcoming meeting on September 29th captures many of the major issues that are confronting educators in North Carolina as the 2017-18 school year kicks off. I encourage you to share how you and your boards are responding to these issues and to consider whether or not there are steps that our RESA should be taking. As you'll recall, last year we considered scheduling a social event with our legislators, and maybe now is a good time to develop a plan for engaging the legislators in our region.

School Funding

One item that is not on our agenda is the question of who has responsibility for providing a sound, basic education to the children of North Carolina, an issue that is fundamental to the decision handed down this week by the Court of Appeals regarding the funding of schools in Halifax County. Of course, we know that this is the state's responsibility and, constitutionally, County Commissioners are only supposed to provide for little more than the construction and maintenance of school facilities. Recently, I've been thinking that when analyses are made about teacher and principal salaries and per-pupil spending, there should be a clearer distinction made between the metrics regarding the state level of funding and total funding. Just as our state universities are having to raise tuition and other fees at an alarming rate due to budget reductions made by the General Assembly, our local school districts and county commissioners are finding it necessary to contribute more toward salaries, positions, and other basic needs because the state funding is so inadequate. I have to believe that if all of our school districts had to rely solely on state and federal funding, there would be such an outcry from our districts in metropolitan areas about the inadequacy of state funding that state support would be increased. Local funding for state responsibilities not only masks the fact that the General Assembly is not meeting its constitutional requirements, but also creates inequities between our low and high wealth districts that grow ever larger each year. I'm not necessarily arguing against local funding for schools, but am wondering if we should be more proactive in making the public aware that the General Assembly is not really providing the funding for a sound basic education, instead relying on county commissioners to make up the difference.

Innovative School District

Eric Hall, the Superintendent of the Innovative School District, will be attending our Board meeting on the 29th. I suspect he may have one of the most unpopular jobs in the state at this time. I've known Eric through my involvement with Communities in Schools and believe that he has a background that reflects care and concern for young people; therefore, I think it's important not to shoot the messenger. At least two of our school districts, and I believe there are more, have communicated to the State Board of Education that they do not want their eligible schools to participate in this program. I'll be interested in hearing what Eric believes are the benefits to a participating school or district. Many of us are familiar with the Tennessee studies on this matter that don't support the benefits of participating in an Innovative School District, but I'll be curious if Eric has any other studies to share.

New Principal Salary Schedule

I look forward to hearing your discussion about the new principal salary schedule that has so many principals upset. I suspect that most of you have conducted analyses of the impact on principals in your districts – how many are benefitting and how many will be grandfathered this year and how much their salaries might fall next year. If so, please bring them to our meeting. EdNC published [a story](#) on this topic that I'd encourage you to read. Aren't you getting tired of legislators passing legislation and then expressing surprise about the unintended consequences and saying they will get it right on the next iteration? How about using the various staff in Raleigh who are at their disposal to conduct analyses before the legislation is passed so they get it right the first time? In addition to the financial implications of this legislation, should we express more concern about how much importance is being placed on test scores by tying them to principals' salaries and bonuses? The difference in the base salary for a principal of a 600 student school vs. the salary of a principal who maxes out all the bonuses is \$27,967 (64,839 vs. \$92,806). Might this lead to some unethical or educationally unsound practices? What happens to someone who has an off year and family income drops by this amount? What does a successful principal say to her faculty when she receives a substantial bonus and they receive nothing? What will that do to teacher morale? What "unintended consequences" does this have for how you assign principals to schools? Wealthier school districts may have mechanisms for mitigating some of the negative effects by making use of their local supplements for principals, but many have less flexibility (see previous paragraph).

Mandated Class Size Reductions

Last year, many community members, board members, and staff rose up in arms against the mandated class size reductions scheduled for the 2017-18 school year in grades K-3 due to the many negative consequences it would have. As you know, the General Assembly gave some relief this year, but the same reductions are scheduled for next year with no assurances that funding will be provided to fund elementary enrichment teachers next year. Furthermore, it appears that the earliest that the General Assembly could consider additional funding is once the short session convenes next May, well after you've already had to make plans for the 2018-19 school year. You have two fundamental challenges: (1) finding the space for the additional K-3 classes, and (2) having to either reduce other teaching positions or obtaining local funding to maintain your current positions. What is your strategy for either accommodating this legislative mandate or for continuing to impose it in the hope that it can be changed once again?

It seems to me that the negative consequences of lowering class size by an additional 2-3 students overwhelmingly makes the case for this being another piece of bad legislation (assuming funding for enrichment teachers falls short of need):

- Need for additional classrooms and/or for the use of inferior classroom space
- Lower quality of services by arts teachers on a cart
- K-3 classes ranging from 16-18 students with the likelihood of classes in grades 4-5 increasing to 30-35. Is this educationally sound?
- Reduction of art, music, p.e. and world language classes
- Lower quality of K-3 teachers due to teacher shortage

Local Alternative Teacher Preparation Program (LATP)

Lisa Sonricker and Tricia Hilliard will provide you with an update on the LATP program. We are up and running with approximately 85 participants. I've attended many of the sessions, and I believe that your participating teachers are really enjoying and benefitting from the program. Admittedly, it sometimes feels like we're playing catch up since Lisa and Tricia did not come on board officially until August 1. That said, they, along with Mayra Gualpa the Wake Instructor/Coach, are extremely committed to providing a quality program and will do whatever it takes to make the LATP program successful.

By about the time that we meet, we will have converted the office area that Dana and I have shared into space that accommodates Lisa and Tricia as well. We will have modular office furniture and carpeting installed and will remove the current bulkier furniture that takes up too much space. Mayra continues to work out of her WCPSS office in Cary and attends weekly meetings with Lisa and Tricia in our conference room.

We are conducting classes in five locations (Durham, Wake, Johnston, Warren, and Pitt) in order to minimize travel for participants. We appreciate these districts accommodating these classes. They have been very gracious. You'll receive much more detail at the Board meeting.

Professional Development Opportunities

Below is a summary of the professional development that we're either offering this year or are collaborating on with DPI:

Future-Focused Schools for Instructional Leadership Teams (Connie Kamm)

- Future-Focused Teaching, Leading, and Learning
- Personalized Learning
- Grit, Growth, and Formative Learning
- Collaborative Curriculum Design
- Collaborative Inquiry Teams

Future-Focused Schools for School-Based Administrators (Connie Kamm)

- Collaborative Inquiry Teams
- Creating a Positive School Culture
- Building Trust in Your Schools
- Effective Instructional Leadership
- Shared Leadership

Leadership Roundtables (Book Studies)

- Drive (Daniel Pink) (October 10)
- Coherence (Michael Fullan) (November 8)

- Learning Transformed (Sheninger and Murray) (December 11)
- Most Likely to Succeed (Wagner and Dintersmith) (February 2)
- Grit (Duckworth) (March 8)
- Decisive (Heath) (April 26)

Leadership for Change Agents

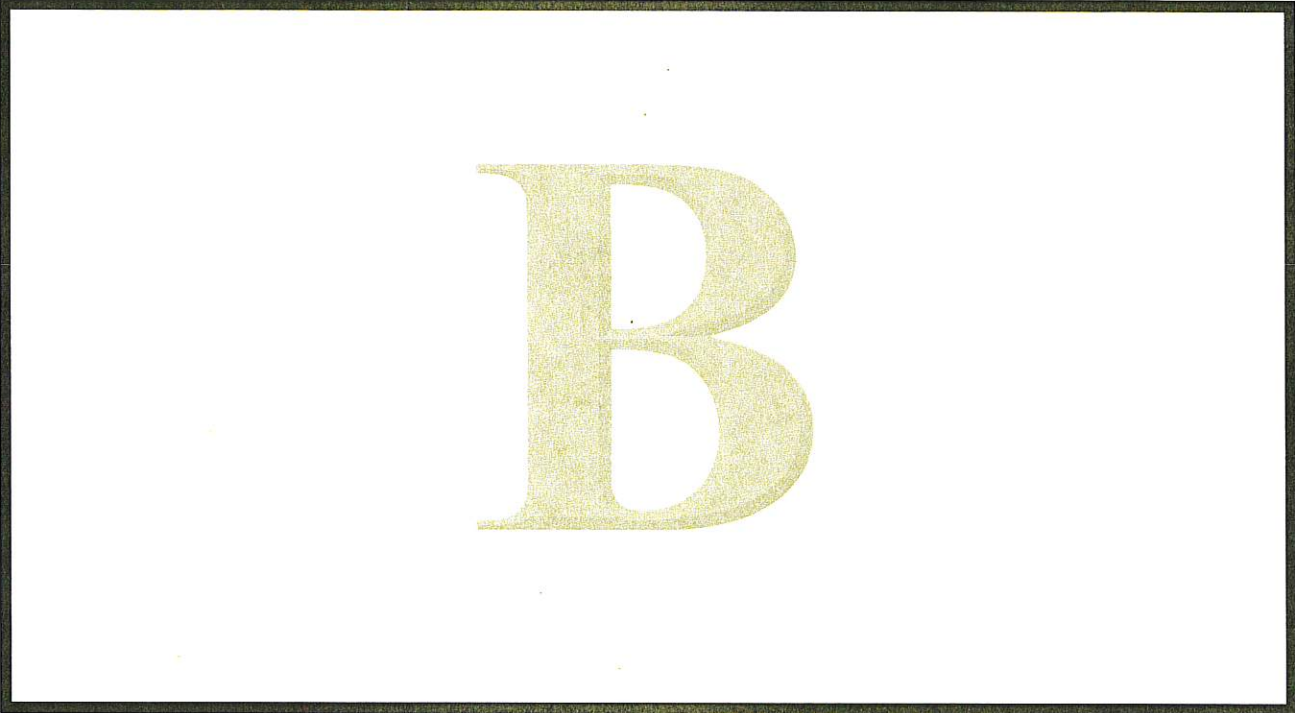
- Crucial Conversations (October 3)
- Influencer (November 2)
- Crucial Accountability (December 4)

DPI

- Principal READY (October 12)
- Digital Learning Competencies (November 9)
- Advanced EVAAS for Teachers (October 30)

EdLeader21

Three of our districts are now members of EdLeader21. I will be attending the EdLeader21 conference to be held in Atlanta the first week of October and plan to convene representatives of the three districts after we return to discuss how these districts can support one another.



B

Meeting Minutes from
May 5, 2017

Central Carolina RESA Board of Directors Meeting
7208 Falls of Neuse Rd., Raleigh, NC
May 5, 2017
9:00 a.m. – 12:00 p.m.
Minutes

Board of Directors

Pamela Baldwin (CHCCS), Rhonda Schuhler (Franklin designee), Patrick Miller (Greene), Dolores Gill (Johnston designee), Monica Smith-Woofter (Northampton), Rodney Peterson (Person), Ethan Lenker (Pitt), Dain Butler (Roanoke Rapids), Tony Jackson (Vance), Jamar Perry (Warren designee), Jim Merrill (Wake), Steve Ellis (Wilson designee).

Affiliate Member Representatives

Barbria Bacon (ESDB)

Presenters & Guests

Mark Johnson, NC State Superintendent and Angela Jackson, NCDPI

Staff

Neil Pedersen and Dana Stutzman

Call to Order

At 9:05 a.m. CCRESA Secretary/Treasurer Jim Merrill called the meeting to order for President Todd Wirt who could not attend today's meeting. Dr. Merrill gave special recognition to our new Superintendents, Dr. Pam Baldwin of Chapel Hill Carrboro-City Schools and Dr. Rodney Peterson of Person County. He also welcomed State Superintendent Mark Johnson for attending today's meeting. All attendees then introduced themselves. Dr. Merrill reviewed the meeting Agenda, and all members consented to the scheduled topics.

Discussion with State Superintendent

NC Superintendent Johnson opened with offering congratulations to Warren County Schools, where 100% of the graduating class at Early College High School were accepted into Institutions of Higher Education. He also thanked Board Members for inviting him to attend today's meeting. He's been receiving invitations to attend school and district events all over the state, and while he can't attend all in person, he has been able to send video messages in lieu of in-person appearances.

Dr. Maria Petri-Martin has been named the new Deputy State Superintendent and the newly created Chief of Staff position will be named at a future date.

He is looking for feedback on best ways to communicate with Superintendents and is hearing concerns at the local level through his "Listening Tour". He's launched the "NC Reads Program", which is a literacy support resource for teachers statewide.

Superintendents brought up questions regarding *HB13 Class Size Requirement Changes*. Mr. Johnson suggested setting up a meeting to discuss this issue and it could be a good topic of discussion at the Summer Leadership Conference.

Currently his focus is on the Budget and the Business System Modernization where he is working to build trust between the General Assembly and Superintendents. He is also working on setting up transparency at DPI by working on designating a point person for Superintendents to call and get a response to questions relating to policy. Vanessa Jeter will be retiring on June 30th and a new Communications Director will have to be named.

ESSA will be a priority after the Budget.

Approval of Minutes

Dr. Smith-Woofter asked members to review the minutes from the March 17, 2017 Board of Directors meeting. Patrick Miller moved and Pam Baldwin seconded approval of the minutes. The minutes were approved by a unanimous vote.

Approval of Financial Statements

Dr. Merrill, the CCRESA's Secretary/Treasurer, reviewed the financial status of the CCRESA, noting that the RESA is still in good financial position. Ethan Lenker moved and Patrick Miller seconded the motion to approve the March 2017 Financial Statements. The Financial Statements were approved by a unanimous vote. Dr. Merrill reviewed the revisions to the 2016-2017 Budget which show the revenues and expenditures for the start-up funds of the LAMP Grant. Dain Butler moved and Pamela Baldwin seconded approval of the 2016-2017 Budget and the revisions were approved by a unanimous vote.

LAMP Programming Update

Dr. Pedersen reviewed the information presented in the Memo to the Board of Directors highlighting progress we have made with RTI and the LAMP Advisory Committee. Dr. Pedersen presented three contracts and one proposal for Board Approval:

Fixed Price Agreement Between Research Triangle Institute and Central Carolina Regional Education Service Alliance

This contract recognizes the work RTI has put forth thus far and will continue to support the LAMP program through June 2018. Jim Merrill motioned, Patrick Miller seconded, and the Board unanimously approved the contract.

Wake County Public School System Contract for Local Alternative Teacher Preparation Program

This contract allows Wake County Schools to transfer the LAMP funds of \$300,000 to the CCRESA. Monica Smith-Woofter moved, Pamela Baldwin seconded, and the Board unanimously approved the contract.

Revenue Contract Wake County Public School System

Wake County will be the official employer of the LATP Program Administrator, Lead Instructor, and Recruiter. This contract allows those employees to work on-loan for the CCRESA. Patrick Miller moved, Ethan Lenker seconded, and the motion to approve the contract was approved unanimously.

Guilford County Consulting Proposal

The CCRESA will be using Guilford County's curriculum as a basis for our LATP program. This proposal will allow the RESA to use Guilford County's expertise and experience in a consultant capacity on a monthly retainer to navigate the first sixteen months of implementation. Rodney Peterson moved, Jim Merrill seconded, and the Board unanimously approved the proposal.

School Improvement Process Review

Angela Jackson from NCDPI presented the SIPR Program to the Board. The SIPR allows superintendents to get an outside perspective on why one of their schools seems to be underperforming and give recommendations for those schools to reach their goals. Dr. Jackson's presentation may be viewed at bit.ly/SchoolVisitEast.

Election of 2 Representatives to NC Supt. Association Executive Board

Dr. Smith-Woofter opened up nominations for the election. Patrick Miller motioned, and Ethan Lenker seconded the nomination of Tony Jackson. Monica Smith-Woofter motioned and Tony Jackson seconded the nomination of Patrick Miller. Ethan Lenker motioned, and Jim Merrill seconded the closure of nominations. Dain Butler motioned and Ethan Lenker seconded the affirmation of the nominations. The motion was approved unanimously.

Approval of Budget, Compensation, and Plan of Action for 2017-2018

As part of the CCRESA Compensation Committee, Dr. Smith -Woofter presented the Recommended Changes in Compensation for the Executive Director and Office Manager. CCRESA employees will receive a 10% contribution from the CCRESA to a 403(b) retirement plan effective July 1, 2017. The Office Manager will receive a 2.1% COLA increase as part of the employment contract and an additional 6% to reflect the increase of responsibilities of the LATP program. Patrick Miller motioned, Pamela Baldwin seconded, and the Board unanimously approved the Changes in Compensation.

After the compensation change was approved the Board was presented with a Resolution for the CCRESA to establish a Retirement Plan Committee which would give the Executive Director authority to sign any documents and agreements on behalf of CCRESA which are then to be reported to the Board of Directors. Patrick Miller motioned, Jim Merrill seconded, and the Board approved the Resolution.

Dr. Pedersen presented the Proposed 2017-2018 Budget. The proposed budget includes new lines to differentiate the DLC Grant Funding and the LATP Grant

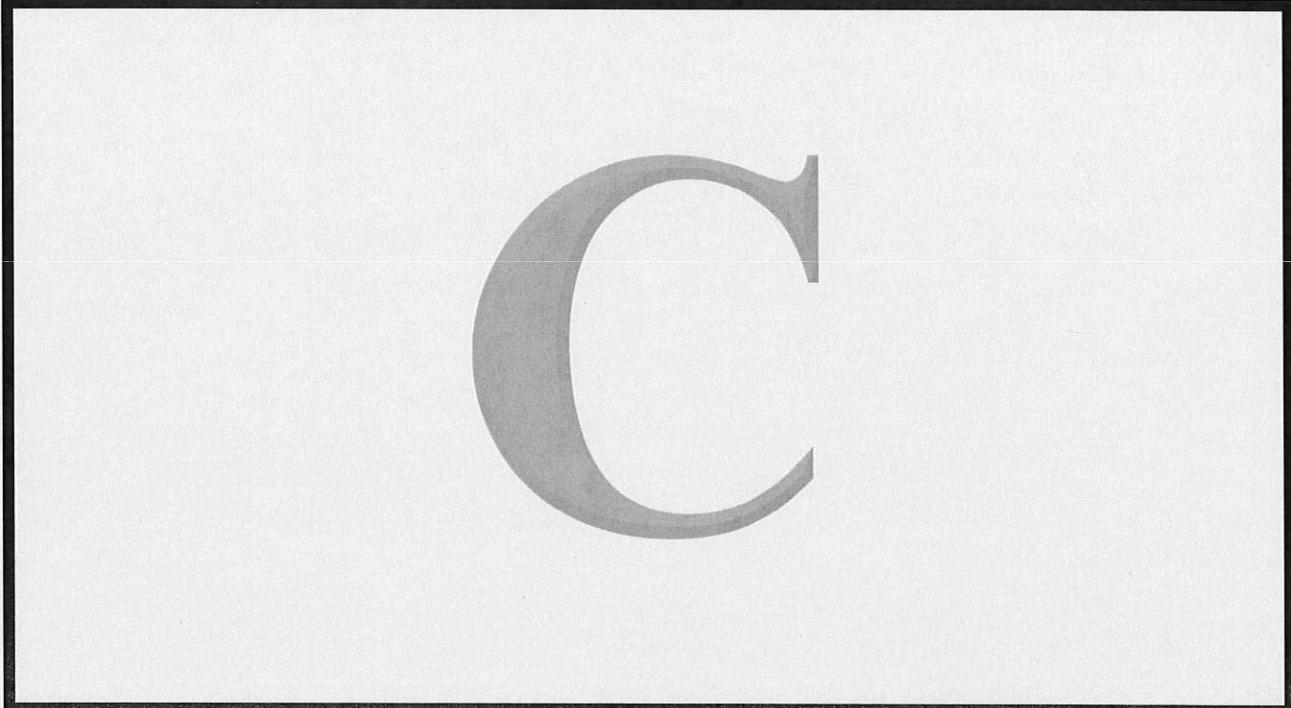
Funding, and the LAMP Program Fee Revenues. The new grant and program expenditures are listed under 900 DPI Programming, 910 LAMP Programming, and 915 LAMP Grant Start-Up Expenses. All other line items are similar to this fiscal year's budget. Ethan Lenker motioned, Patrick Miller seconded, and the Board approved the 2107-2018 Proposed Budget unanimously.

Dr. Pedersen reviewed the Plan of Action for 2017-18 and the responses to the programming survey sent to Superintendents prior to today's meeting. Much of the CCRESA's focus will be spent on insuring the success of the LAMP Program, but we will continue to offer the same job-alike councils to promote cross-district collaboration. We also plan to continue to work with DPI staff that support the LEAs in the Northeast and North Central Regions. Dr. Pedersen then shared the Summary of Responses from the programming survey to help narrow the focus of future PD sessions.

The meeting adjourned at 12:00 p.m.

Respectfully submitted,

Jim Merrill
Treasurer/Secretary



C

Financial Reports



**Central Carolina
Regional Educational Service Alliance**
Serving School Districts in the Heart of North Carolina

To: CCRESA Board of Directors
From: Jim Merrill
CCRESA Secretary/Treasurer
CC:
Date: 9/25/2017
Re: Approval of Financial Statements for June, July, and August 2017

FISCAL YEAR 2016-2017

STATEMENT OF FINANCIAL POSITION

JUNE

As of June 30, 2017, the CCRESA's bank accounts totaled \$770,771.33. We had received \$51,739 in prepaid dues. \$180,000 of the expected membership dues are offset in order to carryover the funds to the 2017-2018 fiscal year. The balances in each of the bank accounts were as follows:

BB&T Checking	\$464,091.39
CapitalOne 360 Business Account	\$101,302.63
First Internet Bank CD	\$205,377.31

Outstanding Liabilities amounted to \$327,576.87, which reflects the Prepaid Dues and the unspent LAMP Grant Money.

STATEMENT OF ACTIVITY

MAY

During the month of May the CCRESA spent \$28,838.30. The following programming was offered:

- May 2nd – Mission Critical II: Focus on Assessment for Student-Centered Learning
- May 4th – LAMP Advisory Meeting
- May 5th – Board of Directors with State Superintendent
- May 23rd – HR Council Meeting
- May 23rd – LAMP Advisory Meeting
- May 23rd – Finance Council Meeting

In May we earned \$295.32 through our CapitalOne 360 Business Account and our 36 Month CD with First Internet Bank.

JUNE

During the month of June the CCRESA spent \$70,939.31. Major expenses this month were for contracted services of \$16,000 paid to the NC State Friday Institute for Mission Critical II and \$33,908 to RTI for their work with the LAMP Program. The negative \$266,092 under Revenue LAMP Grant Funding is the amount we are carrying over to the 2017-2018 fiscal year. The following programming was offered:

- June 13th - Joint C&I/HR Council Meeting
- June 13th – LAMP Advisory Committee

In June we earned \$286.41 through our CapitalOne 360 Business Account and or 36 Month CD with First Internet Bank.

BUDGET VS. ACTUALS2016-2017 BUDGET

By June 30th the CCRESA spent 77.48% of the overall budget. The attached, *Budget vs. Actuals: 2016-2017 Budget –FY17 P&L*, gives an explanation for line items that were under or overspent.

FISCAL YEAR 2017-2018

STATEMENT OF FINANCIAL POSITIONJULY

As of July 31, 2017, the CCRESA's bank accounts totaled \$883,840.03. The balances in each of the bank accounts were as follows:

BB&T Checking	\$576,864.09
CapitalOne 360 Business Account	\$101,336.98
First Internet Bank CD	\$205,638.96

Outstanding Liabilities amounted to \$45,589.12. \$35,000 were in outstanding membership dues.

AUGUST

As of August 31, 2017 the CCRESA's bank accounts totaled \$900,719.91. The balances in each of the bank accounts were as follows:

BB&T Checking	\$593,447.62
CapitalOne 360 Business Account	\$101,371.35
First Internet Bank CD	\$205,900.94

Outstanding Liabilities amounted to \$17,462.20. \$10,000 were in outstanding membership dues.

STATEMENT OF ACTIVITY

JULY

During the month of July the CCRESA spent \$43,070.55. The breakdown by class is as follows:

DLC	\$1,115.05
LATP	\$18,681.00
RESA	\$23,274.50

The following programming was offered:

- July 18th – DLC Home Base Tools for Teachers
- July 25th-27th – LATP Instructional Coach Training
- July 31st – Teacher Licensure Primer

In July we earned \$296.00 through our CapitalOne 360 Business Account and our 36 Month CD with First Internet Bank. \$580 was invoiced to SREB for arranging use of the NCSBA Assembly Hall for their session on July 18th-20th.

AUGUST

During the month of August the CCRESA spent \$35,829.73. The breakdown by class is as follows:

DLC	\$9,283.59
LATP	\$10,009.16
RESA	\$16,536.98

The following programming was offered:

- August 9th – DLC for Teachers
- August 16th – LATP Kickoff

BUDGET VS. ACTUALS

AUGUST

As of August 31st we had collected a total of \$231,739 of the projected \$241,739 in dues for the 2017-2018 fiscal year. As with the 2 previous fiscal years we are budgeting to spend \$80,000 over the expected membership fees, for a total of \$321,739, on CCRESA administration and programming.

2017-2018 BUDGET AMENDMENTS

We are asking Board Approval for the following amendments to the 2017-2018 Budget:

Line Item	Previous Amount	Adjustment	Current Amount	Reason for Adjustment
400 Dues Income	\$242,284.00	\$(545.00)	\$241,739.00	Adjusted for actual ADMs
420 LATP Grant Funding	\$200,000.00	\$66,092.00	\$266,092.00	Actual carryover amount
525 Financial Management	\$0	\$3,000.00	\$3,000.00	Cost for CCRESA Employee retirement plan
625 Contracted Consultants	\$63,359.00	\$(2,921.00)	\$60,438.00	Offset cost of furniture
650 Furniture	\$500.00	\$3,000.00	\$3,500.00	Cost of conf. table, chairs and carpet for office
915 LATPS Contracted Services	\$200,000.00	\$24,092.00	\$224,092.00	Adjusted amount due to actual carryover
915 LATPS Furniture	\$0	\$8,000.00	\$8,000.00	Office Furniture for new LATP employees
915 LATPS Technology	\$0	\$5,000.00	\$5,000.00	Technology for new LATP employees

Central Carolina RESA
STATEMENT OF FINANCIAL POSITION
As of June 30, 2017

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100 BB&T Checking	464,091.39
110 BB&T Money Market	0.00
120 Capital One 360	101,302.63
130 FIB CD	205,377.31
Total Bank Accounts	\$770,771.33
Accounts Receivable	
Accounts Receivable (A/R)	180,000.00
Total Accounts Receivable	\$180,000.00
Other Current Assets	
Prepaid dues - offset	-180,000.00
Sales Tax Receivable	764.25
Undeposited Funds	0.00
Total Other Current Assets	\$ -179,235.75
Total Current Assets	\$771,535.58
Fixed Assets	
Accumulated Depreciation	-1,151.01
Computer Equipment	870.00
Meeting Furniture	870.00
Office Furniture	1,365.00
Website	4,500.00
Total Fixed Assets	\$6,453.99
TOTAL ASSETS	\$777,989.57
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	2,032.34
Total Accounts Payable	\$2,032.34
Credit Cards	
200 Credit Card - DS	584.78
210 Credit Card - NP	652.18
Total Credit Cards	\$1,236.96
Other Current Liabilities	
240 Prepaid Dues	51,739.00
245 LAMP Grant Money	266,092.00
250 Payroll Liabilities	
Federal Taxes (941/944)	1,940.57
NC Income Tax	1,036.00
NC Unemployment Tax	0.00

	TOTAL
Total 250 Payroll Liabilities	2,976.57
Benefits Payable	3,500.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$324,307.57
Total Current Liabilities	\$327,576.87
Total Liabilities	\$327,576.87
Equity	
Retained Earnings	459,734.15
Net Revenue	-9,321.45
Total Equity	\$450,412.70
TOTAL LIABILITIES AND EQUITY	\$777,989.57

Central Carolina RESA

STATEMENT OF ACTIVITY

May 2017

	TOTAL
REVENUE	
420 Grant Income	0.00
430 Interest Income	295.32
460 Rental Fees	460.00
Total Revenue	\$755.32
GROSS PROFIT	\$755.32
EXPENDITURES	
500 Salary & Benefits	
Employer Taxes	872.38
Executive Director Compensation	6,333.33
Office Manager Compensation	4,783.25
Office Manager Retirement Contribution	287.00
Total 500 Salary & Benefits	12,275.96
525 Professional Services	
Insurance	43.58
Payroll & Accounting	48.00
Total 525 Professional Services	91.58
550 Office Occupancy	
Custodial Services	140.00
Recycling	47.90
Rent	1,775.00
Total 550 Office Occupancy	1,962.90
575 Communications	
Gmail/Website	38.33
Telephone/Internet	263.16
Total 575 Communications	301.49
600 Office Supplies & Expenses	
Copier Lease	652.06
Supplies & Materials	34.98
Total 600 Office Supplies & Expenses	687.04
625 Professional Development	
Contracted Consultants	9,892.35
Food & Beverage	2,035.75
Mileage Reimbursement	16.69
Registration Fees	100.00
Total 625 Professional Development	12,044.79
700 Sales Tax Paid	24.54
900 DPI Programming	
DLC - Room/Equipment Rental	1,450.00
Total 900 DPI Programming	1,450.00
Total Expenditures	\$28,838.30
NET OPERATING REVENUE	\$ -28,082.98

	TOTAL
NET REVENUE	\$ -28,082.98

Central Carolina RESA

STATEMENT OF ACTIVITY

June 2017

	TOTAL
<hr/>	
REVENUE	
420 Grant Income	
LATP Grant Funding	-266,092.00
Total 420 Grant Income	-266,092.00
430 Interest Income	286.13
450 Sales Tax Reimbursement	-1,094.41
Total Revenue	\$ -266,900.28
GROSS PROFIT	\$ -266,900.28
EXPENDITURES	
500 Salary & Benefits	
Employer Taxes	1,224.56
Executive Director Compensation	9,500.00
Office Manager Compensation	7,318.38
Office Manager Retirement Contribution	287.00
Other Benefits	1,000.00
Total 500 Salary & Benefits	19,329.94
525 Professional Services	
Insurance	43.15
Payroll & Accounting	48.00
Total 525 Professional Services	91.15
550 Office Occupancy	
Recycling	47.90
Rent	1,775.00
Total 550 Office Occupancy	1,822.90
575 Communications	
Gmail/Website	-1,086.67
Telephone/Internet	263.16
Total 575 Communications	-823.51
600 Office Supplies & Expenses	
Supplies & Materials	82.43
Total 600 Office Supplies & Expenses	82.43
625 Professional Development	
Contracted Consultants	16,000.00
Food & Beverage	149.83
Mileage Reimbursement	381.54
Staff Travel	790.36
Supplies/Books/Materials	100.07
Total 625 Professional Development	17,421.80
700 Sales Tax Paid	-1,420.17
900 DPI Programming	
DLC - Travel/Mileage	33.48
Total 900 DPI Programming	33.48

	TOTAL
915 LAMP Grant Start-Up Expenses	
LATPS - Contracted Services	33,908.00
Total 915 LAMP Grant Start-Up Expenses	33,908.00
Depreciation	493.29
Total Expenditures	\$70,939.31
NET OPERATING REVENUE	\$ -337,839.59
NET REVENUE	\$ -337,839.59

Central Carolina RESA
Budget vs. Actuals: 2016-2017 Budget - FY17 P&L
 July 2016 - June 2017

	Total				Explanation for over/under spent line items
	Actual	Budget	over Budget	% of Budget	
Revenue					
400 Dues Income	242,284.00	225,283.00	17,001.00	107.55%	Reflects addition of Pitt County
410 Donations	900.00		900.00		
420 Grant Income	0.00		0.00		
DLC Grant Funding	26,656.00	26,656.00	0.00	100.00%	Contract with DPI to support Digital Learning Competencies
LATP Grant Funding	33,908.00	75,000.00	-41,092.00	45.21%	Received \$300,000 from WCPSS remaining funds carried over to FY17-18
Total 420 Grant Income	\$ 60,564.00	\$ 101,656.00	-\$ 41,092.00	59.58%	
430 Interest Income	3,610.52	4,200.00	-589.48	85.96%	
460 Rental Fees	460.00		460.00		
470 Meeting/CCRESA Reimbursement	1,425.00		1,425.00		
Total Revenue	\$ 309,243.52	\$ 331,139.00	-\$ 21,895.48	93.39%	Over budgeted LATP revenue for FY16-17
Gross Profit	\$ 309,243.52	\$ 331,139.00	-\$ 21,895.48	93.39%	
Expenditures					
500 Salary & Benefits					
Employer Taxes	10,820.37	10,440.00	380.37	103.64%	
Executive Director Compensation	79,166.63	76,000.00	3,166.63	104.17%	
Office Manager Compensation	59,934.13	57,399.00	2,535.13	104.42%	
Office Manager Retirement Contribution	3,440.00	3,444.00	-4.00	99.88%	
Other Benefits	1,000.00				Recorded estimate of vacation payable
Total 500 Salary & Benefits	\$ 154,361.13	\$ 147,283.00	\$ 7,078.13	104.81%	Switched to bi-monthly payroll. 2 more weeks of pay included than originally budgeted.
525 Professional Services					
Attorney Fees	92.50	1,000.00	-907.50	9.25%	
CPA Firm/Yearly Audit	4,890.00	5,000.00	-110.00	97.80%	
Insurance	2,017.02	2,032.00	-14.98	99.26%	
Payroll & Accounting	948.99	875.00	73.99	108.46%	Switched from monthly billing to yearly billing in February
Total 525 Professional Services	\$ 7,948.51	\$ 8,907.00	-\$ 958.49	89.24%	
550 Office Occupancy					
Custodial Services	1,540.00	1,680.00	-140.00	91.67%	
Recycling	575.40	550.00	25.40	104.62%	Extra fees due to weight on some monthly invoices
Rent	21,300.00	21,300.00	0.00	100.00%	
Total 550 Office Occupancy	\$ 23,415.40	\$ 23,530.00	-\$ 114.60	99.51%	
575 Communications					
Gmail/Website	1,090.79	1,520.00	-429.21	71.76%	
Telephone/Internet	3,995.67	3,912.00	83.67	102.14%	
Total 575 Communications	\$ 5,086.46	\$ 5,432.00	-\$ 345.54	93.64%	
600 Office Supplies & Expenses					
Copier Lease	2,096.47	1,860.00	236.47	112.71%	Renewed copier lease midway through fiscal year
Printing	362.01	2,000.00	-1,637.99	18.10%	
Supplies & Materials	1,624.23	3,000.00	-1,375.77	54.14%	
Total 600 Office Supplies & Expenses	\$ 4,082.71	\$ 6,860.00	-\$ 2,777.29	59.51%	
625 Professional Development					
Contracted Consultants	43,916.47	72,471.00	-28,554.53	60.60%	
Food & Beverage	18,620.89	25,000.00	-6,379.11	74.48%	
Mileage Reimbursement	928.22	500.00	428.22	185.64%	More travel than initially budgeted
Registration Fees	1,073.00	1,500.00	-427.00	71.53%	
Room/Equipment Rental	2,765.00	6,000.00	-3,235.00	46.08%	
Staff Travel	2,885.69	5,000.00	-2,114.31	57.71%	Underspent for out-of-town travel for Executive Director
Supplies/Books/Materials	5,718.29	5,000.00	718.29	114.37%	More books purchased due to additional roundtable session added to calendar
Total 625 Professional Development	\$ 76,707.56	\$ 115,471.00	-\$ 38,763.44	66.43%	Underspent for Contracted Services
650 Capital Outlay					
Furniture		500.00	-500.00	0.00%	
Other Equipment		500.00	-500.00	0.00%	

Technology		1,000.00		-1,000.00	0.00%	
Total 650 Capital Outlay	\$ 0.00	\$ 2,000.00	-\$ 2,000.00		0.00%	Made no capital purchases
900 DPI Programming				0.00		
DLC - Administrative Costs		6,000.00		-6,000.00	0.00%	
DLC - Food & Beverage	5,671.92	9,856.00		-4,184.08	57.55%	
DLC - Room/Equipment Rental	6,730.00	10,000.00		-3,270.00	67.30%	
DLC - Travel/Mileage	159.59	800.00		-640.01	20.00%	
Total 900 DPI Programming	\$ 12,561.91	\$ 26,656.00	-\$ 14,094.09		47.13%	Underspent for DPI contracted services to support Digital Learning Competencies
915 LATP Grant Start-Up Expenses				0.00		
LATPS - Contracted Services	33,908.00	70,000.00		-36,092.00	48.44%	
LATPS - Food & Beverage		1,500.00		-1,500.00	0.00%	
LATPS - Room/Equipment Rental		1,500.00		-1,500.00	0.00%	
LATPS - Supplies		1,000.00		-1,000.00	0.00%	
LATPS - Travel		1,000.00		-1,000.00	0.00%	
Total 915 LATP Grant Start-Up Expenses	\$ 33,908.00	\$ 75,000.00	-\$ 41,092.00		45.21%	RTI's contracted services
Depreciation	493.29			493.29		
Uncategorized Expenditure	0.00			0.00		
Total Expenditures	\$ 318,564.97	\$ 411,139.00	-\$ 92,574.03		77.48%	
Net Operating Revenue	-\$ 9,321.45	-\$ 80,000.00	\$ 70,678.55		11.65%	
Net Revenue	-\$ 9,321.45	-\$ 80,000.00	\$ 70,678.55		11.65%	

Central Carolina RESA
STATEMENT OF FINANCIAL POSITION
As of July 31, 2017

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100 BB&T Checking	576,864.09
110 BB&T Money Market	0.00
120 Capital One 360	101,336.98
130 FIB CD	205,638.96
Total Bank Accounts	\$883,840.03
Accounts Receivable	
Accounts Receivable (A/R)	57,574.00
Total Accounts Receivable	\$57,574.00
Other Current Assets	
Prepaid dues - offset	0.00
Sales Tax Receivable	764.25
Undeposited Funds	0.00
Total Other Current Assets	\$764.25
Total Current Assets	\$942,178.28
Fixed Assets	
Accumulated Depreciation	-1,151.01
Computer Equipment	870.00
Meeting Furniture	870.00
Office Furniture	1,365.00
Website	4,500.00
Total Fixed Assets	\$6,453.99
TOTAL ASSETS	\$948,632.27
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	2,032.34
Total Accounts Payable	\$2,032.34
Credit Cards	
200 Credit Card - DS	4,460.77
210 Credit Card - NP	0.00
Total Credit Cards	\$4,460.77
Other Current Liabilities	
240 Prepaid Dues	25,000.00
245 LAMP Grant Money	0.00
250 Payroll Liabilities	
Federal Taxes (941/944)	0.00
NC Income Tax	596.00
NC Unemployment Tax	0.00

	TOTAL
T. Rowe Price	0.01
Total 250 Payroll Liabilities	596.01
Benefits Payable	3,500.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$29,096.01
Total Current Liabilities	\$35,589.12
Total Liabilities	\$35,589.12
Equity	
Retained Earnings	450,412.70
Net Revenue	462,630.45
Total Equity	\$913,043.15
TOTAL LIABILITIES AND EQUITY	\$948,632.27

Central Carolina RESA

STATEMENT OF FINANCIAL POSITION

As of August 31, 2017

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100 BB&T Checking	593,447.62
110 BB&T Money Market	0.00
120 Capital One 360	101,371.35
130 FIB CD	205,900.94
Total Bank Accounts	\$900,719.91
Accounts Receivable	
Accounts Receivable (A/R)	10,000.00
Total Accounts Receivable	\$10,000.00
Other Current Assets	
Prepaid dues - offset	0.00
Sales Tax Receivable	2,222.58
Undeposited Funds	0.00
Total Other Current Assets	\$2,222.58
Total Current Assets	\$912,942.49
Fixed Assets	
Accumulated Depreciation	-1,151.01
Computer Equipment	870.00
Meeting Furniture	870.00
Office Furniture	1,365.00
Website	4,500.00
Total Fixed Assets	\$6,453.99
TOTAL ASSETS	\$919,396.48
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	2,032.34
Total Accounts Payable	\$2,032.34
Credit Cards	
200 Credit Card - DS	7,357.88
210 Credit Card - NP	67.99
Total Credit Cards	\$7,425.87
Other Current Liabilities	
240 Prepaid Dues	0.00
245 LATP Grant Money	0.00
250 Payroll Liabilities	
Federal Taxes (941/944)	1,257.00
NC Income Tax	596.00
NC Unemployment Tax	0.00

	TOTAL
T. Rowe Price	2,075.50
Total 250 Payroll Liabilities	3,928.50
Benefits Payable	3,500.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$7,428.50
Total Current Liabilities	\$16,886.71
Total Liabilities	\$16,886.71
Equity	
Retained Earnings	450,412.70
Net Revenue	452,097.07
Total Equity	\$902,509.77
TOTAL LIABILITIES AND EQUITY	\$919,396.48

Central Carolina RESA

STATEMENT OF ACTIVITY BY CLASS

July 2017

	DLC	LATP	RESA	NOT SPECIFIED	TOTAL
REVENUE					
400 Dues Income			206,739.00	10,000.00	\$216,739.00
420 Grant Income					\$0.00
DLC Grant Funding	21,994.00				\$21,994.00
LATP Grant Funding		266,092.00			\$266,092.00
Total 420 Grant Income	21,994.00	266,092.00			\$288,086.00
430 Interest Income			296.00		\$296.00
460 Rental Fees			580.00		\$580.00
Total Revenue	\$21,994.00	\$266,092.00	\$207,615.00	\$10,000.00	\$505,701.00
GROSS PROFIT	\$21,994.00	\$266,092.00	\$207,615.00	\$10,000.00	\$505,701.00
EXPENDITURES					
500 Salary & Benefits					\$0.00
Employer Taxes			880.51		\$880.51
Executive Director Compensation			6,333.34		\$6,333.34
Executive Director Retirement Contribution			633.33		\$633.33
Office Manager Compensation			5,176.66		\$5,176.66
Office Manager Retirement Contribution			517.66		\$517.66
Total 500 Salary & Benefits			13,541.50		\$13,541.50
525 Professional Services					\$0.00
Financial Management			1,500.00		\$1,500.00
Insurance			223.70		\$223.70
Payroll & Accounting			43.00		\$43.00
Total 525 Professional Services			1,766.70		\$1,766.70
550 Office Occupancy					\$0.00
Custodial Services			280.00		\$280.00
Recycling			47.90		\$47.90
Rent			3,550.00		\$3,550.00
Total 550 Office Occupancy			3,877.90		\$3,877.90
575 Communications					\$0.00
Gmail/Website			21.00		\$21.00
Telephone/Internet			83.04		\$83.04
Total 575 Communications			104.04		\$104.04
600 Office Supplies & Expenses					\$0.00
Copier Lease			207.81		\$207.81
Printing			27.27		\$27.27
Supplies & Materials			108.83		\$108.83
Total 600 Office Supplies & Expenses			343.91		\$343.91
625 Professional Development					\$0.00
Food & Beverage			443.70		\$443.70
Mileage Reimbursement			257.34		\$257.34
Staff Travel			33.32		\$33.32

	DLC	LATP	RESA	NOT SPECIFIED	TOTAL
Supplies/Books/Materials			2,680.12		\$2,680.12
Total 625 Professional Development			3,414.48		\$3,414.48
700 Sales Tax Paid	49.94		225.97		\$275.91
900 DPI Programming					\$0.00
DLC - Food & Beverage	1,065.11				\$1,065.11
Total 900 DPI Programming	1,065.11				\$1,065.11
915 LATP Grant Start-Up Expenses					\$0.00
LATPS - Contracted Services		18,454.00			\$18,454.00
LATPS - Technology		227.00			\$227.00
Total 915 LATP Grant Start-Up Expenses		18,681.00			\$18,681.00
Payroll Expenses					\$0.00
Company Contributions					\$0.00
Retirement			0.00		\$0.00
Total Company Contributions			0.00		\$0.00
Total Payroll Expenses			0.00		\$0.00
Total Expenditures	\$1,115.05	\$18,681.00	\$23,274.50	\$0.00	\$43,070.55
NET OPERATING REVENUE	\$20,878.95	\$247,411.00	\$184,340.50	\$10,000.00	\$462,630.45
NET REVENUE	\$20,878.95	\$247,411.00	\$184,340.50	\$10,000.00	\$462,630.45

Central Carolina RESA

STATEMENT OF ACTIVITY BY CLASS

August 2017

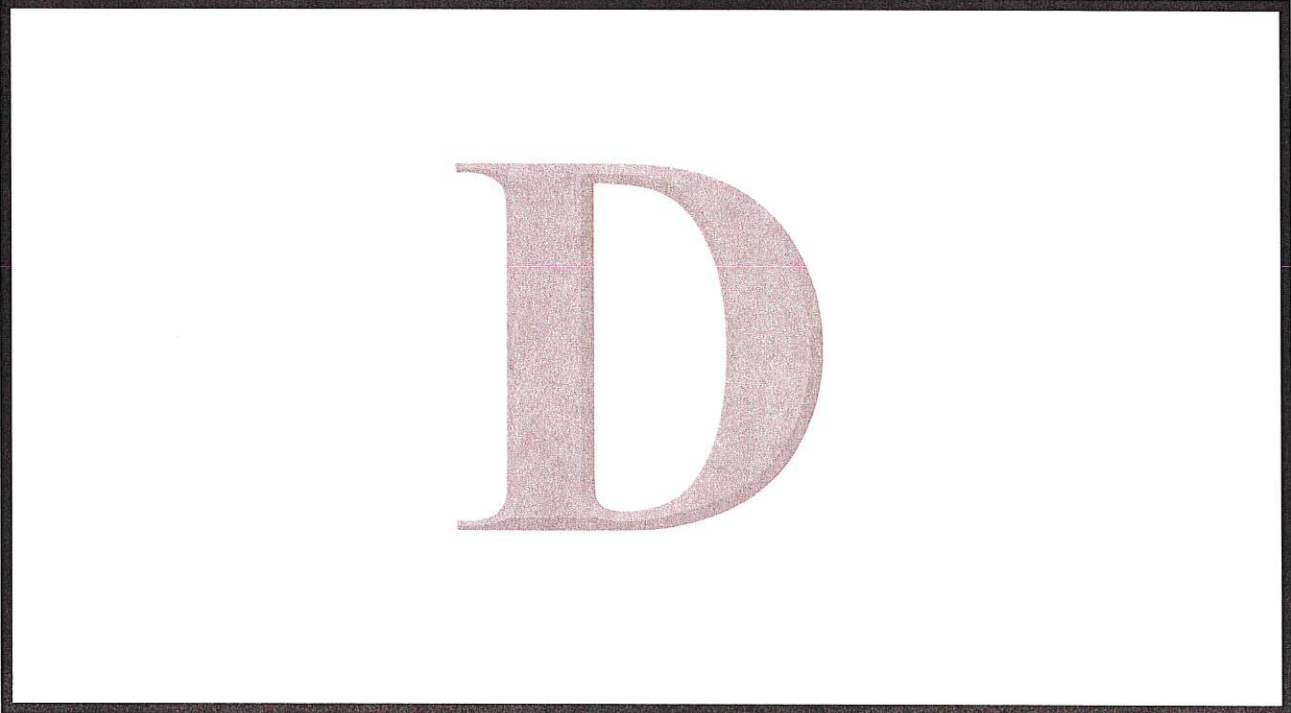
	DLC	LATP	RESA	TOTAL
REVENUE				
400 Dues Income			25,000.00	\$25,000.00
430 Interest Income			296.35	\$296.35
Total Revenue	\$0.00	\$0.00	\$25,296.35	\$25,296.35
GROSS PROFIT	\$0.00	\$0.00	\$25,296.35	\$25,296.35
EXPENDITURES				
500 Salary & Benefits				\$0.00
Employer Taxes			880.52	\$880.52
Executive Director Compensation			6,333.34	\$6,333.34
Executive Director Retirement Contribution			633.34	\$633.34
Office Manager Compensation			5,176.66	\$5,176.66
Office Manager Retirement Contribution			517.66	\$517.66
Total 500 Salary & Benefits			13,541.52	\$13,541.52
525 Professional Services				\$0.00
Insurance			43.83	\$43.83
Payroll & Accounting			43.00	\$43.00
Total 525 Professional Services			86.83	\$86.83
550 Office Occupancy				\$0.00
Custodial Services			140.00	\$140.00
Recycling			47.90	\$47.90
Rent			1,775.00	\$1,775.00
Total 550 Office Occupancy			1,962.90	\$1,962.90
575 Communications				\$0.00
Gmail/Website			15.58	\$15.58
Telephone/Internet			179.99	\$179.99
Total 575 Communications			195.57	\$195.57
600 Office Supplies & Expenses				\$0.00
Copier Lease			227.80	\$227.80
Supplies & Materials			405.45	\$405.45
Total 600 Office Supplies & Expenses			633.25	\$633.25
625 Professional Development				\$0.00
Food & Beverage			463.32	\$463.32
Total 625 Professional Development			463.32	\$463.32
650 Capital Outlay				\$0.00
Furniture			597.60	\$597.60
Total 650 Capital Outlay			597.60	\$597.60
700 Sales Tax Paid	263.20	64.18	-944.01	\$ -616.63
900 DPI Programming				\$0.00
DLC - Food & Beverage	3,957.79			\$3,957.79
DLC - Room/Equipment Rental	5,000.00			\$5,000.00
DLC - Travel/Mileage	62.60			\$62.60
Total 900 DPI Programming	9,020.39			\$9,020.39

	DLC	LATP	RESA	TOTAL
915 LAMP Grant Start-Up Expenses				\$0.00
LATPS - Furniture		3,607.87		\$3,607.87
LATPS - Supplies		2,456.25		\$2,456.25
LATPS - Technology		3,800.61		\$3,800.61
LATPS - Travel		80.25		\$80.25
Total 915 LAMP Grant Start-Up Expenses		9,944.98		\$9,944.98
Payroll Expenses				\$0.00
Company Contributions				\$0.00
Retirement			0.00	\$0.00
Total Company Contributions			0.00	\$0.00
Total Payroll Expenses			0.00	\$0.00
Total Expenditures	\$9,283.59	\$10,009.16	\$16,536.98	\$35,829.73
NET OPERATING REVENUE	\$ -9,283.59	\$ -10,009.16	\$8,759.37	\$ -10,533.38
NET REVENUE	\$ -9,283.59	\$ -10,009.16	\$8,759.37	\$ -10,533.38

Central Carolina RESA
Budget vs. Actuals: 2017-2018 Budget - FY18 P&L
 July 1, 2017 - August 31, 2018

	Actual	Budget	Total over Budget	% of Budget
Revenue				
400 Dues Income	231,739.00	241,739.00	-10,000.00	95.86%
420 Grant Income			0.00	
DLC Grant Funding	21,994.00	43,988.00	-21,994.00	50.00%
LATP Grant Funding	266,092.00	266,092.00	0.00	100.00%
Total 420 Grant Income	\$ 288,086.00	\$ 310,080.00	-\$ 21,994.00	92.91%
430 Interest Income	592.35	4,200.00	-3,607.65	14.10%
440 LATP Program Fees			0.00	
LATP - District Fees		300,000.00	-300,000.00	0.00%
LATP - Participant Fees		100,000.00	-100,000.00	0.00%
Total 440 LATP Program Fees	\$ 0.00	\$ 400,000.00	-\$ 400,000.00	0.00%
450 Sales Tax Reimbursement		2,400.00	-2,400.00	0.00%
460 Rental Fees	580.00		580.00	
Total Revenue	\$ 520,997.35	\$ 958,419.00	-\$ 437,421.65	54.36%
Gross Profit	\$ 520,997.35	\$ 958,419.00	-\$ 437,421.65	54.36%
Expenditures				
500 Salary & Benefits			0.00	
Employer Taxes	1,761.03	11,700.00	-9,938.97	15.05%
Executive Director Compensation	12,666.68	76,000.00	-63,333.32	16.67%
Executive Director Retirement Contribution	1,266.67	7,600.00	-6,333.33	16.67%
Office Manager Compensation	10,353.32	62,120.00	-51,766.68	16.67%
Office Manager Retirement Contribution	1,035.32	6,212.00	-5,176.68	16.67%
Total 500 Salary & Benefits	\$ 27,083.02	\$ 163,632.00	-\$ 136,548.98	16.55%
525 Professional Services			0.00	
Attorney Fees		1,000.00	-1,000.00	0.00%
CPA Firm/Yearly Audit		5,000.00	-5,000.00	0.00%
Financial Management	1,500.00	3,000.00	-1,500.00	50.00%
Insurance	267.53	2,032.00	-1,764.47	13.17%
Payroll & Accounting	86.00	875.00	-789.00	9.83%
Total 525 Professional Services	\$ 1,853.53	\$ 11,907.00	-\$ 10,053.47	15.57%
550 Office Occupancy			0.00	
Custodial Services	420.00	1,680.00	-1,260.00	25.00%
Recycling	95.80	550.00	-454.20	17.42%
Rent	5,325.00	21,300.00	-15,975.00	25.00%
Total 550 Office Occupancy	\$ 5,840.80	\$ 23,530.00	-\$ 17,689.20	24.82%
575 Communications			0.00	
Gmail/Website	36.58	1,520.00	-1,483.42	2.41%
Telephone/Internet	263.03	3,912.00	-3,648.97	6.72%
Total 575 Communications	\$ 299.61	\$ 5,432.00	-\$ 5,132.39	5.52%
600 Office Supplies & Expenses			0.00	
Copier Lease	435.61	2,300.00	-1,864.39	18.94%
Printing	27.27	1,000.00	-972.73	2.73%
Supplies & Materials	514.28	3,000.00	-2,485.72	17.14%
Total 600 Office Supplies & Expenses	\$ 977.16	\$ 6,300.00	-\$ 5,322.84	15.51%
625 Professional Development			0.00	
Contracted Consultants		60,438.00	-60,438.00	0.00%
Food & Beverage	907.02	25,000.00	-24,092.98	3.63%
Mileage Reimbursement	257.34	500.00	-242.66	51.47%
Registration Fees		1,500.00	-1,500.00	0.00%
Room/Equipment Rental		6,000.00	-6,000.00	0.00%
Staff Travel	33.32	5,000.00	-4,966.68	0.67%

Supplies/Books/Materials	2,680.12	8,000.00	-5,319.88	33.50%
Total 625 Professional Development	\$ 3,877.80	\$ 106,438.00	-\$ 102,560.20	3.64%
650 Capital Outlay			0.00	
Furniture	597.60	3,500.00	-2,902.40	17.07%
Technology		1,000.00	-1,000.00	0.00%
Total 650 Capital Outlay	\$ 597.60	\$ 4,500.00	-\$ 3,902.40	13.28%
700 Sales Tax Paid	-340.72	2,400.00	-2,740.72	-14.20%
900 DPI Programming			0.00	
DLC - Administrative Costs		9,000.00	-9,000.00	0.00%
DLC - Food & Beverage	5,022.90	18,788.00	-13,765.10	26.73%
DLC - Room/Equipment Rental	5,000.00	15,000.00	-10,000.00	33.33%
DLC - Travel/Mileage	62.60	1,200.00	-1,137.40	5.22%
Total 900 DPI Programming	\$ 10,085.50	\$ 43,988.00	-\$ 33,902.50	22.93%
910 LAMP Programming			0.00	
LAMP - Contracted Services		215,750.00	-215,750.00	0.00%
LAMP - Food & Beverage		40,000.00	-40,000.00	0.00%
LAMP - Praxis II Materials & Fees		22,000.00	-22,000.00	0.00%
LAMP - Printing		2,500.00	-2,500.00	0.00%
LAMP - Room/Equipment Rental		12,500.00	-12,500.00	0.00%
LAMP - Supplies		5,000.00	-5,000.00	0.00%
LAMP - Travel/Mileage		19,500.00	-19,500.00	0.00%
Total 910 LAMP Programming	\$ 0.00	\$ 317,250.00	-\$ 317,250.00	0.00%
915 LAMP Grant Start-Up Expenses			0.00	
LATPS - Contracted Services	18,454.00	224,092.00	-205,638.00	8.24%
LATPS - Food & Beverage		15,000.00	-15,000.00	0.00%
LATPS - Furniture	3,607.87	8,000.00	-4,392.13	45.10%
LATPS - Room/Equipment Rental		5,000.00	-5,000.00	0.00%
LATPS - Supplies	2,456.25	5,000.00	-2,543.75	49.13%
LATPS - Technology	4,027.61	5,000.00	-972.39	80.55%
LATPS - Travel	80.25	4,000.00	-3,919.75	2.01%
Total 915 LAMP Grant Start-Up Expenses	\$ 28,625.98	\$ 266,092.00	-\$ 237,466.02	10.76%
Total Expenditures	\$ 78,900.28	\$ 951,469.00	-\$ 872,568.72	8.29%
Net Operating Revenue	\$ 442,097.07	\$ 6,950.00	\$ 435,147.07	6361.11%
Net Revenue	\$ 442,097.07	\$ 6,950.00	\$ 435,147.07	6361.11%



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FY16-17 Audit

MADDISON & CAISON, LLP
CERTIFIED PUBLIC ACCOUNTANTS

LAURENCE B. MADDISON, JR.
LAWRENCE J. CAISON, JR.
LAURENCE B. MADDISON III
SUSAN GLENDENNING
WILLIAM M. MESSENGER

September 14, 2017

Board of Directors
Central Carolina Regional Education Service Alliance
7208 Falls of Neuse Road, Suite 104
Raleigh, NC 27615

We have audited the financial statements of Central Carolina Regional Education Service Alliance (the 'Organization' or 'CCRESA') for the year ended June 30, 2017, and have issued our report thereon dated September 14, 2017. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated July 24, 2017. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by CCRESA are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the fiscal year. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements were:

Management's estimate of the allocation of expenditures for the functional expense statement is based on staff time and resources spent on programs versus general and administrative duties. Management's estimate of earned revenue was based on project completion. We evaluated the key factors and assumptions used to develop these estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting the financial statements was the related party disclosure in Note 4.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole other than the deferral of membership dues to the next fiscal year.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated September 14, 2017.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Very truly yours,

Maddison & Caison, LLP

MADDISON & CAISON, LLP

MADDISON & CAISON, LLP
CERTIFIED PUBLIC ACCOUNTANTS

LAURENCE B. MADDISON, JR.
LAWRENCE J. CAISON, JR.
LAURENCE B. MADDISON III
SUSAN CHANDRINING
WILLIAM M. MESSENGER

September 14, 2017

Board of Directors and Neil Pederson, Executive Director
Central Carolina Regional Education Service Alliance
7208 Falls of Neuse Road, Suite 104
Raleigh, NC 27615

In planning and performing our audit of the financial statements of Central Carolina Regional Education Service Alliance (the 'Organization' or 'CCRESA') as of and for the year ended June 30, 2017, in accordance with auditing standards generally accepted in the United States of America, we considered CCRESA's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the following deficiencies in CCRESA's internal control to be significant deficiencies:

Segregation of Duties

The small size of the Organization's accounting staff precludes certain internal controls that would be preferred if the office staff were large enough to provide optimum segregation of duties. This situation dictates that the board of directors remain involved in the financial affairs of the Organization to provide oversight and independent review functions.

This communication is intended solely for the information and use of management, the Board of Directors, and others within the Organization, and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely yours,

Maddison & Caison, LLP

MADDISON & CAISON, LLP

CENTRAL CAROLINA REGIONAL EDUCATION SERVICE ALLIANCE
7208 FALLS OF NEUSE ROAD, STE 104
RALEIGH, NORTH CAROLINA

September 14, 2017

Maddison & Caison, LLP
1111 Oberlin Road
Raleigh, NC 27605

This representation letter is provided in connection with your audits of the financial statements of Central Carolina Regional Education Service Alliance (the 'Organization'), which comprise the statements of financial position as of June 30, 2017 and 2016, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements, for the purpose of expressing an opinion as to whether the financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement. An omission or misstatement that is monetarily small in amount could be considered material as a result of qualitative factors.

We confirm, to the best of our knowledge and belief, as of September 14, 2017, the following representations made to you during your audits.

Financial Statements

- 1) We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated July 24, 2017, including our responsibility for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP.
- 2) The financial statements referred to above are fairly presented in conformity with U.S. GAAP.
- 3) We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
- 4) We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- 5) Significant assumptions we used in making accounting estimates, including those measured at fair value, are reasonable.
- 6) Related-party relationships and transactions have been appropriately accounted for and disclosed in accordance with U.S. GAAP.
- 7) All events subsequent to the date of the financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
- 8) The effects of uncorrected misstatements are immaterial, both individually and in the aggregate, to the financial statements as a whole. A list of the uncorrected misstatements is attached to the representation letter.
- 9) The effects of all known actual or possible litigation, claims, and assessments have been accounted for and disclosed in accordance with U.S. GAAP.

23) In regard to the financial statement preparation services performed by you, we have—

- a) Assumed all management responsibilities.
- b) Designated Neil Pederson and Dana Stutzman who has suitable skill, knowledge, or experience to oversee the services.
- c) Evaluated the adequacy and results of the services performed.
- d) Accepted responsibility for the results of the services.

Signature: Neil Pederson

Title: Director, CCRESA

E

403(b) Plan

RETIREMENT PLAN COMMITTEE (RPC)
CENTRAL CAROLINA REGIONAL EDUCATION SERVICE ALLIANCE
REPORT TO THE BOARD

September 22, 2017

The following summary provides an update of work done following the CCRESA Board Resolution dated May 5, 2017 to establish the CCRESA Retirement Plan Committee (RPC). That Resolution both established the RPC, and granted authorization to take actions required to establish a workplace savings plan for the benefit of CCRESA employees.

As a result, the RPC, on behalf of CCRESA, adopted the 'CCRESA 403(b) Plan' effective July 1, 2017. A current plan balance snapshot is included for reference.

Further, the RPC is recommending that the Board adopt a Committee Charter and Operating Guidelines to formalize the RPC. Those documents are included for review, along with a Resolution to adopt.

Background

Both members of the RPC held a series of meetings, moderated by an outside consultant from Verity Asset Management, to review potential retirement plan service providers. Based on the CCRESA legal structure and the desired benefit features, the RPC focused on 403(b) providers serving the start-up plan market.

The RPC reviewed fees, plan investment options and included services of three providers, and selected T Rowe Price as record keeper and third party administrator for the plan in a 'bundled' service provider arrangement. Expenses for plan installation and on-going plan administration are as follows: \$600 One-Time Set-Up (compared to \$1,200 and \$750 from comparable bids); \$1,600 Base Record keeping Annually (compared to \$2,500 and \$1,500 from comparable bids) and a \$15 Per Participant Annual Fee (compared to \$48 and \$30 for comparable bids). All fees are invoiced directly to CCRESA, rather than charged against plan assets as paid by participant account balances.

T Rowe Price offers an open-architecture investment menu from over 60 providers, with a requirement to include the T Rowe Price proprietary target date series of funds in the investment menu. Verity Asset Management acts as the discretionary investment manager to the plan, with full fiduciary responsibility for investment selection and on-going investment monitoring. Verity also provides various consulting, vendor review, fiduciary support and plan monitoring services, as enumerated in a separate Investment Advisory Agreement. Fees payable to Verity are \$1,500 annually, invoiced to CCRESA. A full report of the selected investment menu, including fees and performance, is included with this report.

As part of the plan design and installation process, RPC worked closely with an implementation specialist from T Rowe Price to review all elective provisions of the plan, including eligibility requirements, contribution options, loan provisions, and vesting schedules. The Summary Plan Description, Adoption Agreement and Base Plan Document are all available for review upon request.

BOARD OF TRUSTEES
OF
CENTRAL CAROLINA REGIONAL EDUCATION SERVICE ALLIANCE

RESOLUTIONS

The undersigned Secretary of the Board of Directors (the "Board") of Central Carolina Regional Education Service Alliance (the "Alliance") certifies that the following Resolutions were duly adopted by action of the Board of the Alliance on _____, 2017.

WHEREAS, the Alliance sponsors one or more retirement plans (the "Plans").

WHEREAS, pursuant to Article V, Section 8 of the Alliance's Bylaws, the Board previously established a Retirement Plan Committee (the "Committee") to perform an oversight function with respect to the Plans, as well as approve, monitor, and implement the investment policy for the Plans.

WHEREAS, the Board wishes to adopt a Charter for the Committee to empower the Committee to perform the responsibilities and duties with respect to the Plans with which the Committee has been tasked.

WHEREAS, the Board wishes to appoint the initial members of the Retirement Plan Committee.

NOW THEREFORE, BE IT:

RESOLVED, that a Retirement Plan Committee Charter be and is adopted, effective as of May 5, 2017, in the form presented to the Board and attached to these Resolutions; and be it further

RESOLVED, that the initial members of the Committee be and are the following Board members: Treasurer, Executive Director (Committee Chair), Office Manager; and be it further

RESOLVED, that the duly authorized representatives of the Alliance be and are authorized and directed to take such further actions and to execute such further documents as they may deem advisable or desirable for the purposes of adopting the Charter and enabling the Committee to perform its duties set forth in the Charter; and be further

RESOLVED, that actions taken by representatives of the Alliance or the Retirement Plan Committee in conformance with and in furtherance of the foregoing Resolutions shall be and are ratified, confirmed, approved and adopted in all respects.

Date: _____

Secretary

BOARD OF TRUSTEES
OF
CENTRAL CAROLINA REGIONAL EDUCATION SERVICE ALLIANCE

RETIREMENT PLAN COMMITTEE

CHARTER

Overview

The Retirement Plan Committee (the "Committee") is a delegate of the Board of Directors ("Board") of Central Carolina Regional Education Service Alliance (the "Alliance") and shall be responsible for the oversight of the retirement plan(s) sponsored by the Alliance, except those plans maintained for the Alliance's executives only. The Committee shall have the overall authority to carry out the responsibilities outlined below on behalf of the Board.

Responsibilities

The responsibilities of the Committee shall include the following:

1. To oversee and maintain the retirement plans covering employees of the Alliance, excluding those primarily maintained for executives ("Plans").
2. To make determinations concerning the design of the Alliance's retirement plans (except that new plans and design changes to existing plans that have material increased cost implications for the Alliance must be approved by the Board before implementation);
3. To recommend to the Board any new plan or amendment to an existing plan to the extent such new plan or amendment to an existing plan has material increased cost implications for the Alliance;
4. To approve, monitor and administer the investment policy for all of the Alliance's Plans that maintain investments.
5. To receive and review periodic reports about the status of the funding and investment of the Plans.
6. To serve as the primary representative of the Alliance in the discharge of the Alliance's role as legal "plan administrator" of the Plans (the "Administrator"). The Committee and its individual members shall not have any fiduciary responsibility with respect to the administration of the Plans as performed by the Administrator, but shall be the primary representative of the Administrator for so long as this Charter provides to the Committee these powers and duties.
7. To receive and review periodic reports on the administration and operation of the Alliance's Plan(s) to ensure the achievement of their intended purposes.
8. To receive periodic briefings regarding compliance with funding and other regulatory requirements, including the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

9. To work with counsel to ensure Plan legal compliance.
10. To correspond with federal and state administrative agencies with respect to the Plans.
11. To empower and delegate to Alliance staff such day to day powers and obligations as are normally incumbent of a Plan Sponsor's administrative duties, such as coordination of vendors, compliance with Plan loan requirements, hardship withdrawals, termination of employment verification and the like.
12. To monitor/review the performance of the vendors providing services and products to the Plans (including, but not limited to, the ERISA Section 3(38) investment manager, Plan trustees, third party administrators, co-fiduciaries, counsel, actuaries, insurers, consultants or any other advisers and service providers relating to the Plan);
13. To engage and terminate/replace as it deems appropriate the vendors for the Plans; and
14. To review the Plans' vendors' fees with a frequency it deems appropriate.

In fulfilling these responsibilities, the Committee may obtain the advice and assistance of the Alliance's management or in-house counsel, and may select, retain and replace consultants, investment advisers, legal advisers, or other professionals, as it deems appropriate. In addition, the Committee shall have the authority, to the extent it deems necessary or appropriate, to retain independent counsel or other independent advisers to provide advice to the Committee or to conduct investigations at the direction of the Committee.

Nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the members of the Committee, except to the extent otherwise provided under this Charter. The Committee's members shall have no liability whatsoever for their service as such and shall be indemnified and held harmless by the Alliance to the maximum extent provided under applicable law.

The Committee shall have the authority to conduct or authorize investigations into any matters within its scope of responsibilities, and contact and request information from any of the Alliance's management, advisers or other third parties.

With regard to Plans covering primarily executive staff of the Alliance, it is recognized that the Board and its Executive Compensation Committee have primary jurisdiction for such Plans, but the Committee's role with respect to those plans may be limited to oversight and monitoring investments and investment menus and general ministerial functions, and the Committee shall coordinate and discharge its functions as appropriate in coordination with the Executive Compensation Committee of the Board.

Membership Appointment, Tenure and Responsibilities

A. Membership/Appointment. There shall be at least three members of the Committee ("Members"), to include one non-staff member appointed by the Board.

In addition, the Committee is expected to rely on the advice of the Plan Sponsor's professional advisers (e.g., its accountants, custodians, trustees, benefits counsel, investment advisors, etc.), as appropriate.

At each meeting, the Committee shall designate a Secretary to take the minutes, and the Secretary need not be a Member of the Committee.

Minutes of all Committee meetings will be prepared and should reflect the following information:

- The meeting date, time, duration, and location
 - The nature of the meeting (regular or special)
 - A list of participants, separating members from invited staff and guests
 - The general items of discussion and the names of all individuals making specific presentations
- Confirmation of all action taken, including adoption of resolutions.

Board Authority to Dissolve

At any time, if the Board believes in good faith that the Committee is not adhering to the provisions of its Charter, or for any other reason in the Board's discretion, the Board has the exclusive power to dissolve the Committee.

Review of Charter

The Charter will be reviewed annually by the Committee at the last meeting of the calendar year and as changes occur that would affect the operation of the Committee. Amendments to the Charter shall be subject to approval by the Board.

Chairperson, Board

Date

Chairperson, Committee

Date

iv. General review of Plan investment policy (by ERISA Section 3(38) investment manager).

v. General legal compliance update (by ERISA counsel).

vi. Review of any reports provided by other Plan service providers (TPA, recordkeeper, etc.).

d. At least annually, the Agenda will contain the following items:

i. General review of the Committee's Annual Operating Procedures.

ii. Determine if Alliance wants to continue using the current service providers or look for replacements.

- Review the service providers' performance;
- Read any reports they provide;
- Check actual fees charged;
- Ask about policies and practices; and
- Follow up on participant complaints.

iii. Determine whether any Plan amendments are desired or required.

iv. Review Plan administration checklist and confirm which service providers are performing which Plan functions (e.g., reviewing ERISA Section 408(b)(2) disclosures, distributing SPDs and participant notices, preparing and filing annual Form 5500, performing annual coverage and nondiscrimination testing, enrollment, ERISA section 404(a)(5) and 404(c) compliance, confirming appropriate ERISA bond coverage, confirming Plan expenses versus settlor expenses are being paid appropriately, etc.)

v. Consider performing internal Plan document/operations audit.

As of Effective Date:

1. Staff to the Committee include: _____.
2. Investment Advisor to the Committee is Verity Asset Management.
3. ERISA Counsel to the Committee is Smith & Downey.

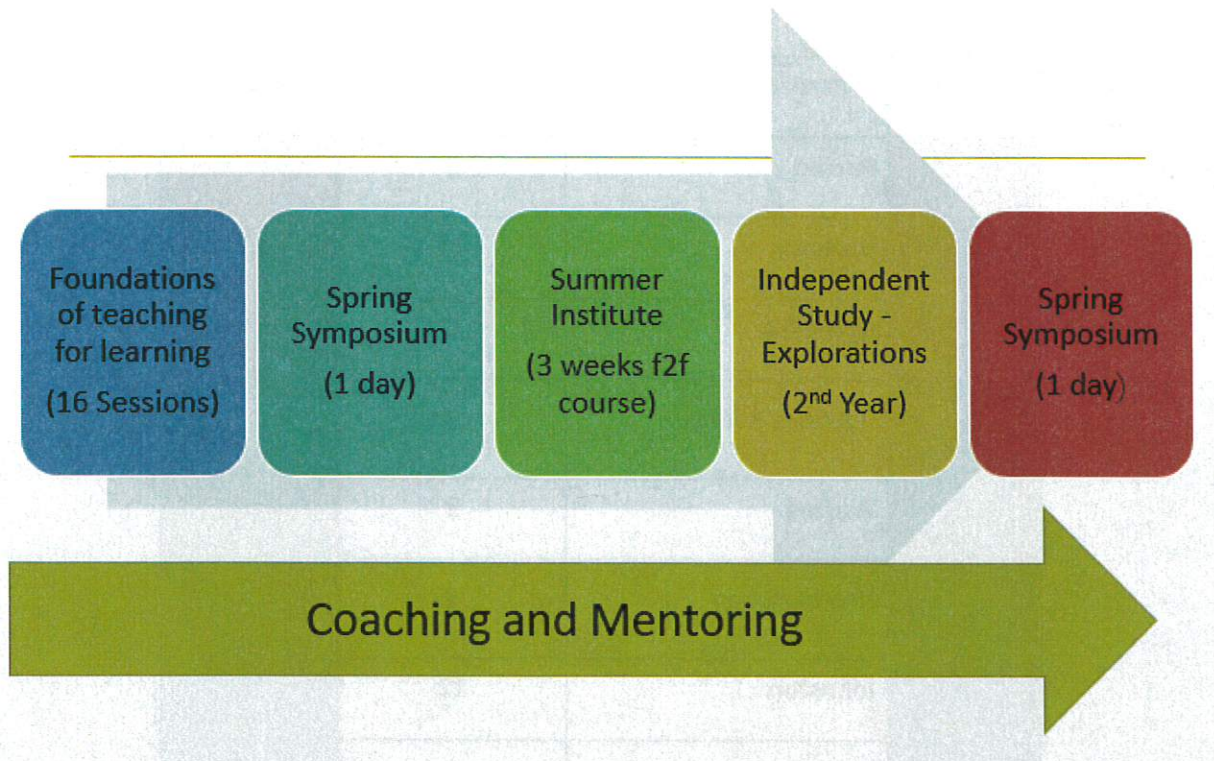


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LATP Program



Local Alternative Teacher Preparation Program Components (Two-year program)





Local Alternative Teacher Preparation Program 2017 Cohorts

Cohort	Participating District	Teachers	Cohort #
1	Person	5	34
	Durham	24	
	Granville	6	
2	Roanoke Rapids	2	5
	Warren	2	
	Northampton	1	
3	Johnston	12	13
	Wilson	1	
4	Franklin	4	28
	Wake	24	
5	Pitt	6	6
Total			86



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Innovative School District

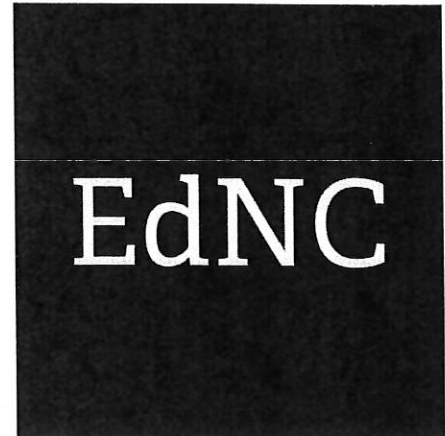
NC Innovative School District narrows list of initial schools under consideration

 www.ednc.org/2017/09/22/nc-innovative-school-district-narrows-list-initial-schools-consideration/

By Staff

September 22, 2017

Editor's Note: The following is a press release from the Department of Public Instruction.



The newly created North Carolina Innovative School District (NCISD), led by Superintendent Eric Hall, announced today the updated list of schools that qualify for inclusion in this new statewide school district. Based on the data criteria noted below, the list was narrowed to six schools still under consideration. The NCISD will now begin the task of further evaluating the schools that will ultimately join the new school district, beginning in the 2018-2019 school year.

Since Sept. 7, the ISD reviewed and analyzed the data from the initial list of 48 schools, including data from last school year and trend data from the most recent three years. Based on the analysis of this data, the ISD implemented the following step-by-step criteria for narrowing the list of qualifying schools:

1. Schools currently receiving funding through federal School Improvement Grants were removed from consideration
2. All "D" rated schools in 2016-2017 school year were removed from the list of qualifying schools
3. Then all "F" rated schools that met growth in the 2016-2017 school year were removed
4. All schools that met academic growth in both 2014-2015 and 2015-2016 **and** earned a "D" school performance grade in both 2014-2015 and 2015-2016 (must meet both) were removed
5. Finally, all schools were removed that are in a district that has less than 35 percent of its schools designated as low performing. The districts with 35 percent or more of its schools designated as low performing would remain on the list for consideration after adjusting the list for all other criteria in steps one through four above. (These criteria would allow a local district, per statute, to benefit from the same flexibilities offered to charter schools across all of its low-performing schools if the district chooses to request to establish an Innovation Zone under the local school district's control.)

After applying these criteria to the list of 48 qualifying schools, the schools and districts remaining at this time for consideration and additional evaluation are:

Durham Public Schools — Glenn Elementary

Durham Public Schools — Lakewood Elementary
Nash-Rocky Mount Schools — Williford Elementary
Northampton County Schools — Willis Hare Elementary
Robeson County Schools — R B Dean Elementary
Robeson County Schools — Southside Ashpole Elementary

The next step in the process is to engage each of the schools represented in this selection, organize school visits and conduct a comprehensive needs assessment for each site. Once these assessments are completed over the next few weeks, the ISD will meet with local representatives to present the evaluation findings, share information about the process and collect input. Using the results of the evaluation and the feedback from the engagement with the local district and community, the ISD superintendent will identify at least two schools to recommend to the State Board of Education for selection at its November meeting. Per the state statute, each district can have only one school included in the ISD for a five-year period. This means that a local school district could not have more than one school selected to operate as a part of the ISD, unless the local school board requests other schools for consideration.

The next step in the process is to engage each of the schools represented in this selection, organize school visits and conduct a comprehensive needs assessment for each site. Once these assessments are completed over the next few weeks, the ISD will meet with local representatives to present the evaluation findings, share information about the process and collect input. Using the results of the evaluation and the feedback from the engagement with the local district and community, the ISD superintendent will identify at least two schools to recommend to the State Board of Education for selection at its November meeting. Per the state statute, each district can have only one school included in the ISD for a five-year period. This means that a local school district could not have more than one school selected to operate as a part of the ISD, unless the local school board requests other schools for consideration.

“Our approach to narrowing this list of schools is entirely data-driven, and we’re confident we have the right list of schools for this final phase of evaluation. Now is the point where we marry the data with local insights from the people who are with the students day-in and day-out to develop the best possible recommendations for the State Board of Education to consider,” Hall said. “We truly view this as a partnership and look forward to thoughtful discussions and collaboration with education leaders and community members about this new and innovative approach.”

About the NC Innovative School District

Created in 2017, the North Carolina Innovative School District (NCISD) will partner with local communities to design and implement strategies for school improvement, creating innovative conditions and accelerating student achievement. The NCISD is led by Eric Hall, District Superintendent. For more information, visit www.innovativeschooldistrict.org.

Press Release

About the author

EdNC staff reporting relies on staff, interns, and columnists.

Innovative School District Eligible Schools

District Name	District Code	School Name	School Code	Grade Span
Alamance-Burlington Schools	010	Harvey R Newlin Elementary	010354	PK-05
Alamance-Burlington Schools	010	Hillcrest Elementary	010358	PK-05
Anson County Schools	040	Wadesboro Primary	040311	0K-04
Thomasville City Schools	292	Liberty Drive Elementary	292316	04-05
Duplin County Schools	310	Wallace Elementary	310388	PK-05
Durham Public Schools	320	Eastway Elementary	320310	PK-05
Durham Public Schools	320	Eno Valley Elementary	320315	PK-05
Durham Public Schools	320	Glenn Elementary	320320	0K-05
Durham Public Schools	320	Lakewood Elementary	320339	PK-05
Durham Public Schools	320	Fayetteville Street Elementary	320344	PK-05
Edgecombe County Public School	330	Stocks Elementary	330354	PK-05
Forsyth County Schools	340	Ashley Academy	340308	PK-05
Forsyth County Schools	340	Forest Park Elementary	340376	PK-05
Forsyth County Schools	340	Gibson Elementary	340380	PK-05
Forsyth County Schools	340	Kimberley Park Elementary	340424	PK-05
Forsyth County Schools	340	Diggs-Latham Elementary	340430	PK-05
Forsyth County Schools	340	Middle Fork Elementary	340447	PK-05
Forsyth County Schools	340	North Hills Elementary	340462	PK-05
Forsyth County Schools	340	Old Town Elementary	340476	PK-05
Guilford County Schools	410	Cesar Cone Elementary	410349	PK-05
Guilford County Schools	410	Gillespie Park Elementary	410385	PK-05
Guilford County Schools	410	Washington Elementary	410586	PK-05
Hertford County Schools	460	Ahoskie Elementary	460308	04-06
Hertford County Schools	460	Riverview Elementary	460332	PK-06
Johnston County Schools	510	Selma Middle School	510390	05-08
Lenoir County Public Schools	540	Northeast Elementary	540325	PK-05
Martin County Schools	580	East End Elementary	580316	PK-05
Martin County Schools	580	Edna Andrews Elementary	580320	PK-05
Charlotte-Mecklenburg Schools	600	Bruns Academy	600489	0K-08
Charlotte-Mecklenburg Schools	600	Walter G Byers School	600574	PK-08
Nash-Rocky Mount Schools	640	Williford Elementary	640396	PK-05
New Hanover County Schools	650	A H Snipes Academy of Arts/Des	650384	0K-05
Northampton County Schools	660	Gaston Middle	660325	05-08
Northampton County Schools	660	Willis Hare Elementary	660360	PK-04
Pitt County Schools	740	Grifton	740352	PK-08
Pitt County Schools	740	South Greenville Elementary	740390	0K-05
Robeson County Schools	780	Orrum Middle	780352	05-08
Robeson County Schools	780	R B Dean Elementary	780390	PK-04
Robeson County Schools	780	Rosenwald Elementary	780394	PK-04
Robeson County Schools	780	Southside/Ashpole Elem	780408	PK-05
Robeson County Schools	780	Townsend Middle	780410	05-08
Union County Public Schools	900	Walter Bickett Elementary	900370	PK-05
Wayne County Public Schools	960	Brogden Middle	960312	05-08
Wayne County Public Schools	960	Brogden Primary	960314	PK-04
Wayne County Public Schools	960	Carver Heights Elementary	960318	03-05
Wayne County Public Schools	960	Eastern Wayne Elementary	960329	PK-05
Wilson County Schools	980	Margaret Hearne Elementary	980356	0K-05
Wilson County Schools	980	Vick Elementary	980357	PK-05

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Principal Salary Schedule

SALARIES/BENEFITS - ADMINISTRATORS

Principal Salaries – Base Schedule

3 Categories

ADM	Base	Met Growth	Exceeded Growth
0-400	\$61,751	\$67,926	\$74,101
401-700	\$64,839	\$71,322	\$77,806
701-1,000	\$67,926	\$74,719	\$81,511
1,001-1,300	\$71,014	\$78,115	\$85,216
1,301+	\$74,101	\$81,511	\$88,921

Previous 3 years →



Met Growth in 2
OR

Exceed growth in 2

Met growth 1
Exceeded growth 1

SALARIES/BENEFITS - ADMINISTRATORS

Principal Bonuses

Bonus Program 1 – Principals in **same school** in 2015-16 and 2016-17

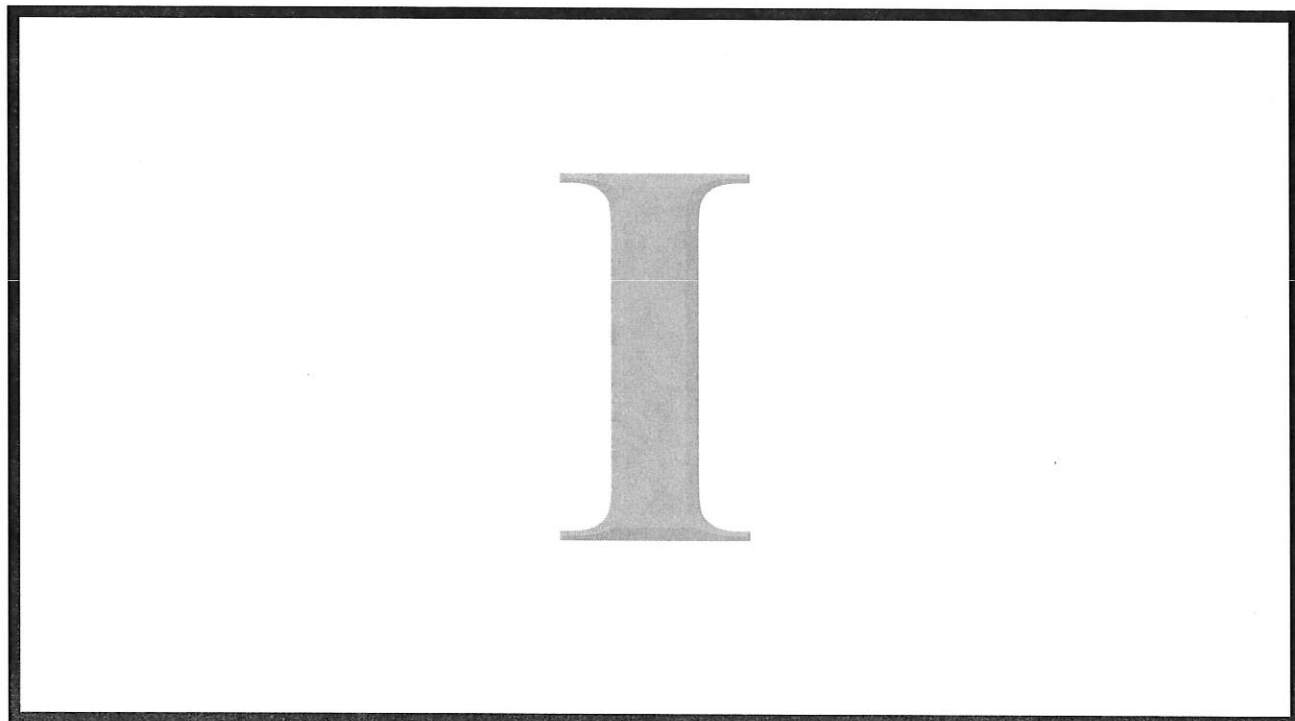
	2015-16 School Grade = A	2015-16 School Grade = B	2015-16 School Grade = C	2015-16 School Grade = D	2015-16 School Grade = F
Below in 2015-16 Exceeded in 2016-17	\$5,000 Bonus	\$5,000 Bonus	\$5,000 Bonus	\$10,000 Bonus	\$10,000 Bonus
Met in 2015-16 Exceeded in 2016-17	\$5,000 Bonus	\$5,000 Bonus	\$5,000 Bonus	\$10,000 Bonus	\$10,000 Bonus
Exceeded in 2015-16 Exceeded in 2016-17	No Bonus	No Bonus	No Bonus	No Bonus	No Bonus
Below in 2015-16 Met in 2016-17	No Bonus	No Bonus	No Bonus	No Bonus	No Bonus
No Improvement in Growth Scores	No Bonus	No Bonus	No Bonus	No Bonus	No Bonus

SALARIES/BENEFITS - ADMINISTRATORS

Principal Bonuses

Bonus Program 2 – Schoolwide growth \geq 50th percentile

School's Schoolwide Growth Percentile	Bonus for Principal
100 – 95 th Percentile	\$5,000
94 th – 90 th Percentile	\$4,000
89 th – 85 th Percentile	\$3,000
84 th – 80 th Percentile	\$2,000
79 th – 50 th Percentile	\$1,000



Class Size

HB 13/CLASS SIZES IN K-3 RATIO COMPARISONS

Grade	Original Plan						HB13 - House Passed						HB13 - Enacted					
	2016-17			2017-18			2017-18			2018-19			2017-18			2018-19		
	Funded	Avg	Max	Funded	Avg	Max	Funded	Avg	Max	Funded	Avg	Max	Funded	Avg	Max	Funded	Avg	Max
Kindergarten	18	21	24	18	18	21	18	21	24	18	21	24	18	20	23	18	18	21
Grade 1	16	21	24	16	16	19	16	19	22	16	19	22	16	20	23	16	16	19
Grade 2-3	17	21	24	17	17	20	17	20	23	17	20	23	17	20	23	17	17	20



Guiding Points on Class Size Legislation

LEA Average

The first requirement is that the LEA average must not exceed the 1 to 20 ratio.

- This must be met starting with day one, and every day of the year
- It is calculated by grade level, using the number of students in language arts classes (minus EC classes, which are defined as having $\geq 80\%$ EC students, or being Academic Level "A" or "B") divided by the number of lead teachers
- Ex. 1000 students/60 teachers = 16.7 or 17: This meets the avg.
- Ex. 1060 students/50 teachers = 21.2 or 21: This does not meet the avg.

Individual Class Size Max

Individual class size maximum ratio is 1 to 23, which means you may not go over 23 (unless certain circumstances supporting a waiver exist)

- For the first two school months (40 days) the max class restriction does not exist as long as the LEA average is met.
- This allows time to make adjustments with enrollment, class restructuring, etc.

Combination Classes

Combination classes may be used and are subject to the class size max requirements.

- When calculating for combination classes, the grade level with the largest number of students will be used as the basis for determining whether the class size is over the max allowed
- Ex. K-1 combination class has 12 kindergartners and 10 1st graders – total class of 22 will be compared to max for Kindergarten

Class Size Compliance

What to do if you exceed the maximum in K-3

At the end of the second school month your district will have to take specific action if a class exceeds the maximum.

- Teachers should **make a report** to the principal and superintendent if they believe the class size maximum is exceeded
- As superintendent, you should verify this report (review the numbers and review your PowerSchool reporting for the class in question)
- If indeed the requirements have not been met, you will need to report this to your Board of Education at the next available meeting. Depending on when you start school, day 40 should be near the end of October, so be prepared to report to the board during the November meeting.
- The Board should be prepared to resolve the issue and take specific action. As superintendent, have a list of options for them from which to choose.
- If there is not option (reorganization, additional teachers etc.), then they have two options

- Ask the State Board for additional personnel
- Ask for a waiver

Class Size Waivers

Review the legislation related to what constitutes a waiver. The waiver can be granted for the following reasons:

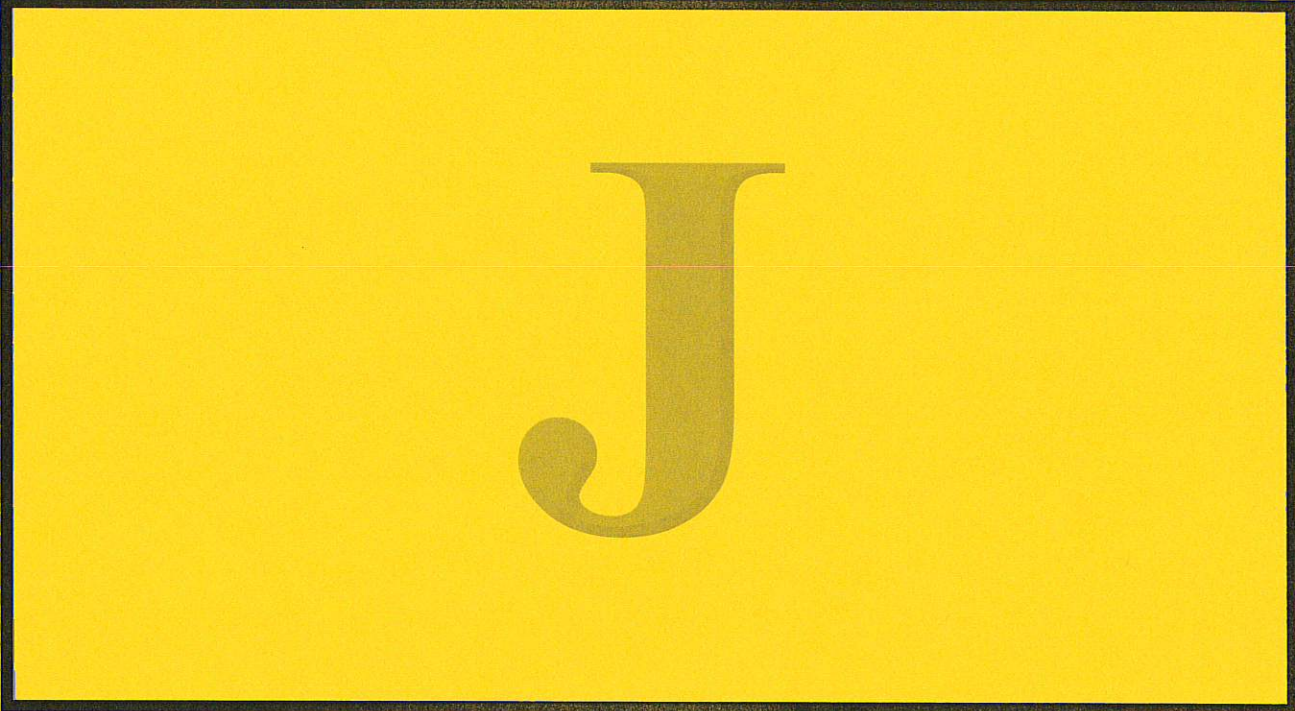
- Emergencies, or acts of God that impact the availability of school space or facilities (A building burns, storm damage, etc., causing reassignments)
- Unanticipated increase in enrollment population in an individual school in excess of 2% of the school's average daily membership.
- Organizational problems in geographically isolated schools, with average daily membership is less than one and one-half per square mile (ie rural, isolated schools, but check the student numbers based on per square miles)
- Classes organized for a solitary curricular area
- A charter school closure.

Dates and Deadlines to Remember

- LEA average must be met **DAY 1!!**
- After the first forty (40) days request waivers for classes that are over, if they meet the qualifications
- Report to your Board at the November Board meeting, class size issues and the resolution(s) to be used. The Deadline for requesting waivers after the first 40 days is **November 30.**
- Any class that goes over at other points during the year must be corrected or a waiver requested (No specific timeframe is stated, but as soon as it is determined to be out of compliance, I would correct ASAP!)
- Submit the affidavit on the date to be specified by the State Superintendent/State BOE

Some Things I will employ:


- Once reports are loaded in PowerSchool, I would review periodically before the Oct 31st date that DPI will review the data.
- Have each teacher to submit to their principal on day forty (40) documentation that they are in compliance, or that they believe they are not and state the reasons
- Have reflected in the Board minutes of the November meeting a report on class size, any corrections you've made, and requirements of the Board if there are issues not yet resolved.



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Future-Focused Schools





THE CENTRAL CAROLINA RESA PRESENTS A CUSTOMIZED PROFESSIONAL LEARNING SERIES: *DEVELOPING FUTURE- FOCUSED SCHOOLS*

THIS SERIES OF INTERACTIVE, RESEARCH-BASED WORKSHOPS GUIDES TEAMS OF EDUCATORS THROUGH THE CHALLENGING CHANGES THAT ARE ESSENTIAL TO TRULY TRANSFORM TEACHING, LEADING, AND LEARNING.

Developing Future-Focused Schools includes a year-long series of learning opportunities that thoughtfully and thoroughly engage educators in reflective dialogue, purposeful reading, careful reflection, and intentional action. This program, designed for principals and instructional leadership teams, is organized in a **five-session** time frame.

On **day one** of each two-day session, members of an **instructional leadership team**, concentrate on changes that need to occur in future-focused schools and classrooms. On **day two** of each two-day session, **principals and assistant principals** concentrate on the actions of effective leaders who guide and support school and classroom change.

Between sessions, the instructional leadership teams and principals are provided with optional **learning experiences** that emphasize application so that in their schools they can effectively use the processes and practices learned.

KAMM SOLUTIONS
Educators • Researchers • Practitioners

Our world is changing dramatically and so must our system of educating children for the future.

Following is an **overview of the topics addressed** throughout the **Developing Future-Focused Schools** Series. Click on the title for a link to additional information about the content.



Future-Focused Teaching, Leading, & Learning: This highly interactive program engages educators in a lively dialogue about pivotal transformations occurring in education. By examining key global shifts and innovative schools in action, educators will learn how to develop the following qualities and skills in students that will serve them well in this rapidly changing time: thinking dynamically (critically and creatively), knowing oneself, caring about others, engaging with others.

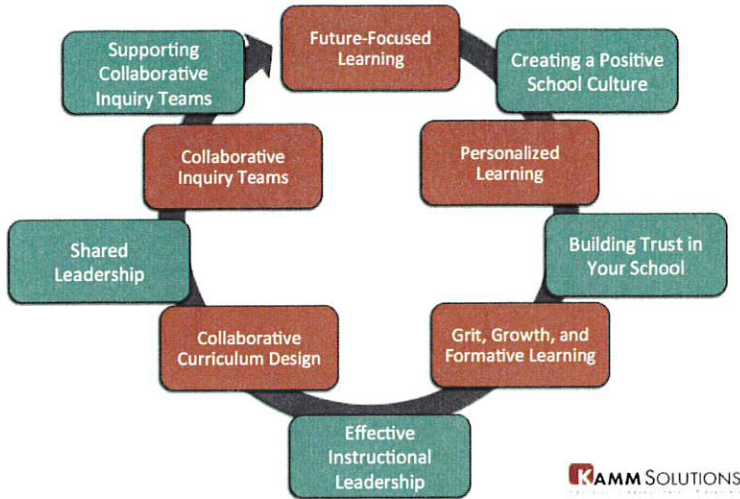
Personalized Learning: A well-rounded learning experience is pivotal to providing students with the array of future-focused skills they need to be successful in school and in life. The application of personalized learning ensures more holistic learning opportunities. The goal of personalized learning is to increase students' involvement and engagement in their own education while developing skills that are essential to success in any adult setting. In order to do so, teachers provide the flexibility and support necessary for students to master the highest possible standards by tailoring their learning experiences according to their needs and their strengths and by allowing students a voice and a choice in what, how, when, and where they learn. This highly interactive program engages educators in rich dialogue about how to effectively and efficiently implement personalized learning practices in their schools.



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DEVELOPING FUTURE-FOCUSED SCHOOLS

Grit, Growth, and Formative Learning: This highly interactive program engages teachers and administrators in lively dialogue about pivotal transformations occurring in education as students become leaders of their own learning and educators become activators of student learning who use assessment, feedback, and metacognition to move learning forward.



The Schedule & Location

The sessions in this series are scheduled from 9 a.m. - 3:30 p.m.

The location is the Assembly Hall at the CCRESA, 7208 Falls of Neuse, Raleigh, N.C.

The Dates

Instructional Leadership Teams	Principals & Asst. Principals
October 5, 2017	October 6, 2017
December 14, 2017	December 15, 2017
February 6, 2018	February 7, 2018
March 19, 2018	March 20, 2018
April 10, 2018	April 11, 2018

Collaborative Curriculum Design (CCD): CCD is an easily replicated model that is comprised of multidisciplinary, problem/solution-based units. Each unit is anchored on a cluster of interdisciplinary learning goals and standards. The units follow a structure of sequences that proceed logically to build a deeper understanding and an authentic application of a topic or problem while stimulating creative and critical thinking.

Collaborative Inquiry Teams: Educator-to-educator collaboration provides pivotal support for professional growth by offering a variety of approaches to assessment analysis and by including multiple methods and strategies to enhance the overall classroom learning experience for students.

Creating a Positive School Culture: A positive school culture that embraces the whole child yields many desirable outcomes for students and educators. In this interactive workshop, educators will learn how to create and sustain a school culture that encourages teachers and administrators to engage in high quality working relationships with one another, to see their work as meaningful, and to share and actualize a collective future-focused vision for the school. As a result, students feel safe and understood and have the space to grow in their learning experiences and perform at their optimum levels.

Building Trust in Your Schools: Organizations rely on a culture of trust in order to foster communication and maximize growth. During this interactive workshop, educators will gain foundational skills in thoughtful communication, problem identification, and conflict-resolution that will help to create a trusting, productive culture where all members of the school community thrive.

Effective Instructional Leadership: During this highly interactive workshop, leaders will learn how to mobilize and work with others to achieve shared goals; create a shared sense of purpose and direction; and establish conditions, resources, and processes that enable others to be effective. In addition, educators will examine leading research about the practices of effective instructional leaders

Shared Leadership: Powerful positive change occurs in schools and districts when leadership is shared. In this program, leaders will understand their responsibilities and their important role in building partnerships for leading and improving an educational organization. Participants will learn how to empower others to become leaders who collectively take responsibility for the well-being and improvement efforts of their schools and departments.

