

**Central Carolina RESA Board of Directors Meeting**  
**7208 Falls of Neuse Rd., Raleigh, NC**  
**March 11, 2018,**  
**9:00 a.m. – 12:00 p.m.**  
**Minutes**

**Board of Directors**

Jeff Nash (CHCCS designee), Pascal Mubenga (Durham), Rhonda Schuhler (Franklin), Michael Myrick (Granville designee), Frank Creech (Greene designee), Ross Renfrow (Johnston), Monica Smith-Woofter (Northampton), Todd Wirt (Orange), Rodney Peterson (Person), Ethan Lenker (Pitt), Tom Davis (Roanoke Rapids designee), Tony Jackson (Vance), and Ray Spain (Warren).

**Affiliate Member Representatives**

Art Rouse (ECU), Barbria Bacon (ESDB), and Diana Lys (UNC-Chapel Hill).

**Staff**

Neil Pedersen, Dana Stutzman, and Patricia Hilliard.

**Guests**

Geoff Coltrane, Governor's Senior Education Advisor

**Call to Order**

Board Chair Dr. Todd Wirt called the meeting to order at 9:00 am and asked those in attendance to review the proposed Agenda. Agenda was unanimously approved

**Discussion with Governor's Senior Education Advisor**

Geoff Coltrane highlighted aspects of Governor Cooper's 2018-19 state budget proposal that pertain to K-12 schools and policy changes needed in public education.

- 8.1% overall increase of \$1.1 billion dollars for K-12 schools, community colleges, and universities.
- Teacher and Principal pay increase. 8% average increase for teacher pay and create a new Principal pay schedule, removing growth from the equation.
- \$336 million for pay increases for state employees and public school personnel
- 1% cost of living adjustment for all state retirees
- \$130 million in flexible funding for school safety enhancements
- \$2 billion in school bond referendum for school construction and renovation
- Restores PD allotment that would provide \$5 million to school districts
- Increase allotment for textbooks and digital resources
- Provide \$3 million in new grant programs for AIG. SBE will approve pilots for 10 districts and awards grants.
- Provide \$10 million to add 2,000 additional pre-k slots
- Halt state planned expansion of the Opportunity Scholarships.
- Expand scholarship program to students who agree to teach in any subject

- Propose \$150 stipend for teachers to cover classroom supplies
- Halt \$4.1 million reduction for DPI

Superintendents also brought to Mr. Coltrane's attention that the new restriction on health cards for bus drivers living in Virginia are making it difficult to hire bus drivers along the border districts.

### **Discussion of DPI Operational Review**

Neil Pedersen opened the discussion on the audit review of DPI's organization assessment from EY, published on May 1<sup>st</sup>. The recommendations were very extensive, but Dr. Pedersen focused on sharing *Support: recommendation #6*, which focuses on Regional Support. Page 74 of the report, included in the meeting packet, lays out the new structure. It is unclear at this time what impact the new organization will have on RESAs and the support that districts receive from DPI.

### **Approval of Minutes**

Dr. Wirt asked members to review the minutes from the March 2nd Board of Directors meeting. Monica Smith-Woofter moved and Rodney Peterson seconded approval of the minutes. The minutes were approved by a unanimous vote.

### **Approval of Financial Statements**

Dr. Lenker, CCRESA Treasurer, reviewed the financial materials for the month of April 2018. Dr. Lenker gave an overview of the memo provided to the Board and asked members to review the supporting Financial Reports. Ross Renfrow moved and Monica Smith-Woofter seconded approval of the Financial Statements. The Financial Statements were approved unanimously.

### **Election of Officers for 2018-2020**

Dr. Jackson officially moved to nominate current Chair-Elect Dr. Smith-Woofter to serve as CCRESA Board Chair, and the nomination was unanimously approved. Dr. Mubenga nominated Dr. Lenker, current Secretary/Treasurer, to serve as Chair-Elect, and the nomination was unanimously approved. Dr. Wirt nominated Dr. Schuhler to serve as Secretary/Treasurer and the nomination was unanimously approved.

### **Update on LATP Programming**

Dr. Pedersen and the LATP Program Lead Instructor, Dr. Patricia Hilliard, presented an update on the CCRESA's lateral entry licensure program. The 3-week Summer Institute course will be a blended model with participants receiving face-to-face instruction for 4 days (24 hours) of the 90 hour program. The CCRESA has contracted with a third party to convert the curriculum to an online format.

Only 13 applications have been submitted for the 2018-2020 cohort. Dr. Hilliard and Lisa Sonricker, the Program Director, are happy to help districts with their recruiting efforts. They have already been invited by several of the participating districts to attend Job Fairs and/or Beginning Teacher/Lateral Entry Teacher's meetings to give more information on

the program to prospective participants. Districts are to select their participants by August 8<sup>th</sup>, and “late hires” by September 7<sup>th</sup>. Included in the meeting materials is a list of expected participation. If the information for your district is inaccurate, please let us know.

The CCRESA requested Board approval to change the name of the program to ***The Central Carolina Teaching Initiative***: *A collaborative approach to educating new teachers*. Ross Renfrow moved approval, Ray Spain seconded, and the new name was approved unanimously.

Superintendents requested a temporary cost reduction for districts participating in the program due to the high amount of funds being carried over into the next fiscal year. Dr. Pedersen will look into this possibility and follow-up with Superintendents.

### **Update on Equity & Professional Learning Councils**

The Professional Learning Advisory Council met 3 times this year. The first meeting was a well-attended planning session where future meeting topics were decided. The second meeting, staff from the Friday Institute presented on the topic “Digital Badging;” however, the session was not well attended. For the last meeting, on “How to Evaluate Professional Learning”, only 6 districts were represented. The group concluded that PL issues should be addressed in the regularly scheduled C&I Council Meetings and that there was not a need for a separate Professional Learning Advisory Council.

During the last Equity Group meeting on April 12<sup>th</sup>, members agreed that they would follow up with their Superintendents to determine if there was a role for the RESA to play in district equity initiatives, and if so, what the focus should be. If they have not done so already, Superintendents are asked to meet with their Equity Council representatives to answer four questions previously shared in an email, and also included in the meeting materials. The Equity Council will meet again on June 1<sup>st</sup> to review Superintendents’ responses and see how the RESA can move forward.

### **Preliminary Plan for Programs & Services Offered in 2018-19**

The CCRESA will continue to offer the following programs:

- Job-alike councils
- 5 book studies
- One cohort on *Crucial Conversations*, *Influencer*, and *Crucial Accountability*.
- Collaborative programs with DPI as requested

Dr. Pedersen gave an overview of a proposed extension to Future-Focused Schools, facilitated by Connie Kamm. Superintendents would like to follow-up on Dr. Kamm’s proposal to perhaps include more involvement with Principals and see what kind of flexibility they could have with putting their teams together.

Dr. Wirt indicated that he would like consideration given to instituting a program on Implementation Science.

Included in the meeting materials is a table of district participation for the 2017-2018 meeting schedule. Superintendents are asked to review and help to encourage an increase in participation among their district.

### **Proposed 2018-19 Budget**

Dr. Pedersen gave an overview of the proposed budget for next year:

- 2017-2019 LAMP Cohort – Due to the grant money received for the LAMP program, the RESA will carry-over approximately \$200,000 for programming expenses. The CCRESA plans on spending approximately \$97,200 of those funds to support the current cohort.
- 2018-2020 LAMP Cohort – The budget of \$400,000 is based on having 100 participants in the program. The RESA plans on spending \$300,000 for year 1 of the cohort, leaving \$100,000 for year 2.
- The RESA budget of \$322,000 is based on collecting the same amount of dues as was collected in the current fiscal year, \$242,000, and an additional \$80,000 to spend down the current bank balance. Budget line items are based off of this year's expenditures with minor adjustments.

The CCRESA will update the LAMP budget documents to reflect the newly approved name change, CC Teaching Initiative.

Ethan Lenker moved for approval of the 2018-19 budget, Rodney Peterson seconded, and the budget was approved unanimously.

### **Other Issues**

A majority of districts are closing schools for the teachers to participate in the May 16<sup>th</sup> rally in downtown Raleigh. Fee waivers for College Board are available.

The meeting adjourned at 12:00pm and attendees were invited to stay for lunch and a presentation given by Patrick Sobak and Kevin Mitchell of Audio Enhancement

Respectfully submitted,

Ethan Lenker  
Treasurer/Secretary