



**Central Carolina
Regional Educational Service Alliance**
Serving School Districts in the Heart of North Carolina

Meeting: Principal Council
Date: October 9, 2018
Time: 9:00 am – 11:30 am
Location: CCRESA Conference Room

Attendees: Kimberly Farrell (Durham), Paul Briney (Pitt), Jeff Rachlin (Orange), Krystal Cox (Wilson), Heather Anders (Johnston), Russell Holloman (Franklin), Brian Hopkins (NRMS), Tammie Williams (Roanoke Rapids), Carla Jernigan Baker (Wake), Tracey Neal (Warren), Mary Ann Crews (Granville), Jonte’ Hill (Person), Claude Archer (Edgecombe), Earnesta Thomas (Vance).

Agenda/Notes

Time	Agenda Item	Presenter(s)/ Facilitator(s)	Notes/Links
9:00	Welcome and Introductions	Neil Pedersen	
9:05	Lessons Learned from Hurricane Florence Experience	Neil Pedersen	<ul style="list-style-type: none"> NRMS, unfortunately, had a tornado warning just as buses were unloading in the morning. Staff handled well. Important to be sensitive to the needs of those who were left homeless. Some districts made decisions about work days and make-up days prior to General Assembly passing legislation.
9:20	Issues Related to Subgroup Grades Released Last Week	Neil Pedersen	<p>Executive Summary: http://www.ncpublicschools.org/docs/accountability/reporting/2018/documentation/subgroup-spg-csi-tsi.pdf</p> <p>Detailed analysis: http://www.ncpublicschools.org/accountability/reporting/</p> <ul style="list-style-type: none"> Neil pointed out the difference in patterns for subgroups between their growth and their performance grade. Growth is fairly similar among most groups, but performance grades are very different. Concern was expressed about the scheduled, legislative change for moving from a 15 point scale to a 10 point scale for this school year.

			<ul style="list-style-type: none"> The change in how Grade 8 math EOG and Math I EOC are treated has negatively impacted grades for middle and high schools.
9:50	Issues Related to Principal Pay	Neil Pedersen	<p>“Principal Pay Plan Does More Harm than Good”</p> <p>http://www.ncpolicywatch.com/2018/08/28/north-carolinas-principal-pay-plan-does-more-harm-than-good/</p> <ul style="list-style-type: none"> It was pointed out that bonus changes will be applied on January 1, 2019. We wondered how many principals are still held harmless and how many are paid on an AP scale because it is higher than what their principal salary would be.
10:15	CCRESA Offerings	Neil Pedersen	<ul style="list-style-type: none"> ACT (Please have information about October 17th session with other high school principals – previously sent a flyer to Council members. Interested parties also can register at www.ccreesa.net. EVAAS Codes of Conduct/Discipline: (Please have information about October 18-19th session with other staff – previously sent a flyer to Council members. Interested parties also can register at www.ccreesa.net.
10:30	Other Issues/Questions to Raise or Experiences to Share?	All	<p>“Strong Principals Retain Effective Teachers and Don’t Retain Ineffective Ones”</p> <ul style="list-style-type: none"> https://www.brookings.edu/blog/brown-center-chalkboard/2018/09/28/strong-principals-retain-effective-teachers-and-dont-retain-ineffective-ones/ There was a question about status of lateral entry license. They will no longer be granted after June 30, 2019. State moving to a “Residency” model. It was pointed out that Schools of Education seem to be graduating fewer and fewer certified teachers. Had a discussion about the need to market schools to compete with charter schools, private schools, and other options. It’s important to engage the community and to listen carefully to what parents have to say. Invite parents into your schools for tours. Some districts hold a “State of Schools”

			<p>presentation annually.</p> <ul style="list-style-type: none"> • Concern was expressed about students undergoing trauma in their lives. Neil referred members to resources on the NC Public School Forum website. The Forum is doing a considerable amount of work with school districts in this area. • Neil discussed Nikole Hannah-Jones presentation on school integration. It can be viewed at ncforum.org. Also, can read article in N&O at https://www.newsobserver.com/news/local/education/article219335925.html.
11:30	Adjourn		

NEXT MEETING: NOVEMBER 8, 2018 (CONFIRMED THIS DATE – WILL MEET AS SCHEDULED)