



Central Carolina
Regional Educational Service Alliance
Serving School Districts in the Heart of North Carolina

Central Carolina RESA
Executive Directors Report
May 14, 2021

There has been a lot of activity around the CCRESA in the last couple of months. The Councils continue to meet on their regular schedule with added meetings upon their request. We are concluding our first year with the first CCP3 Cohort. They have had a good first year and are preparing for their intern year.

Principal Lead & Learn Update (Report Attached)

CCTI Update (Report Attached)

CCP3 Update

The first cohort of the Central Principal Preparation Program has completed their first year of coursework at North Carolina Central University. During this time, the MSA Candidates have engaged in rigorous learning opportunities to cultivate their lens as data-driven, instructional school leaders for our high-needs schools. The students have also participated in meaningful professional development sessions which focused on developing an equity lens in leadership. Finally, CCP3 students attended the year-long Lunch and Learn Professional Development Series which focused on three areas of school leadership: building and sustaining relationships with students, staff, and communities; skills and behaviors of transformational school leadership and; thriving amidst adversities. The students are eager to begin their internships in the Fall to support the needs of the students, families, staff, and communities of their schools.

Significant work has been done to prepare for the recruitment of the next CCP3 cohort. This strategic recruitment plan will allow teachers in your district to learn more about CCP3. However, your support is critical in supporting this plan. The CCP3 Support Coordinator, Ms. Jennifer Jarrett, and the Project Manager, Dr. Lakisha Rice, are looking forward to meeting with the HR representatives of the 18 CCRESA districts on May 18th at the HR/Finance Council Meeting. Details regarding the recruitment plan and how the CCRESA districts can support this plan will be shared then.

C&I/Technology Joint Meeting

These two councils met jointly on April 16th with representatives from DPI (Tonia Parrish, Michael Maher, Lynne Barbour, and Melany Paden) to discuss summer school and other initiatives of the state superintendent. Items discussed were:

- Summer Reading Programs
- LTRS training
- Summer School Topics:
 - Attendance
 - Retentions
- Definition on “Successful Completion of Kindergarten” and who is eligible for promotion
- Definition of Summer School Completion

The biggest takeaway from my perspective is that districts may need to adjust their board policy dealing with Retentions or “Successful Completion” definitions.

Equity Council

The Equity Council has met a couple of times since our last BOD meeting. They have a growing concern with the number of disadvantaged students and students of color who are disengaged with the learning process. They collaboratively worked on a position paper (attached) to be forwarded to superintendents within the RESA.

Human Resources/Finance

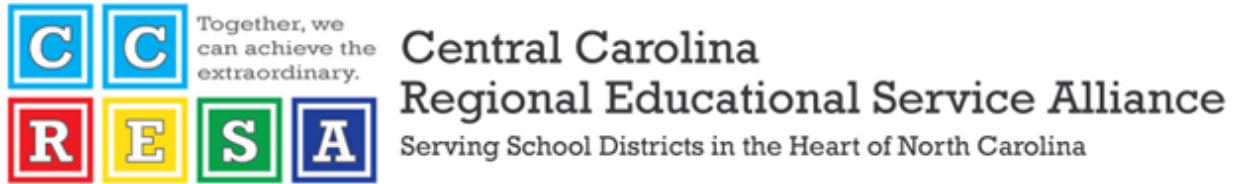
The HR and Finance Councils met jointly to discuss upcoming hiring opportunities and staffing needs for summer school. There seemed to be no consistency across districts in regards to the rate of pay for summer school teachers. Most of the larger districts were having a virtual job fair in the coming weeks. The finance officers did express concern over the amounts of relief funds which were coming to the districts. The sentiment was to stay clear of any spending which would create long-term financial needs as they thought the “cliff” which was coming would be far greater than the 2008 void which was created.

UNC - Greensboro Mental Health Opportunity

I met with Anita Faulkner and Kelly Wester from UNC-G’s Department of Counseling. They have created an academy within the Education Department to promote and enhance wellness among teachers and school leaders. They are creating a trauma toolkit which will be available to schools. The website is ncastar.uncg.edu and should be fully functional by May 15th. The website will be linked to podcasts, downloadable PDF’s, Youtube videos, etc... They have already partnered with a couple of school systems to provide additional resources to their Employee Assistance Program.

AESA

The RESA directors met with Joan Wade, Executive Director of the National Association of Educational Service Agency (AESA). The Western RESA has been affiliated with the AESA for the past several years. Joining the national association is relatively inexpensive and the affiliation offers professional



development from several organizations. The director has offered the first year membership at a reduced rate so that the RESA's can get acclimated to their services. More information can be provided at their website: <https://www.aesa.us>

WRESA Summer Conference

The WRESA Virtual Summer Conference is June 28th and 29th.